



ALL INDIA RRB OFFICERS' FEDERATION

(AFFILIATED TO AIBOC)

Central Office: JGGP House, Raja Rammohan Roy Road, Hakimpara, Siliguri – 734001
Tel: 2525267, 6532022 Fax: 0353-2536449 General Secretary Cell Ph. # 9800866932
e-mail: shyamalkb5@yahoo.com Visit us at: www.airbof.org.in

Circular # 01:2014

2nd January 2014

All Affiliates/ Members
(Please re-circulate)

HAPPY NEW YEAR 2014

ALL INDIA BANK STRIKE ON 20TH & 21ST JANUARY, 2014 UFRRBU DECIDES TO BE PART OF STRIKE ON THE COMMON ISSUES

In line with the decision of UFBU communicated vide Circular No: 2013/13 dated 24th December, 2013, United Forum of RRB Unions decided to join the strike from 6:00 am of 20th Jan. to 6:00 am of 22nd Jan. 2014 on the common issues as follows:

- ◆ **IMMEDIATE WAGE REVISION**
- ◆ **TO STOP BANKING REFORMS**

UFRRBU is issuing notice to Govt. of India, Ministry of Finance, Dept. of Financial Services as well as Chairmen of RRBs. No separate strike notice need to be issued by any affiliate. The programme as below should be observed in collaboration with constituents of UFBU.

All India RRB Strike on 20th & 21st January 2014 PROGRAMMES:

06-01-2014	Mass Demonstrations before HO of all RRBs
On or before 10-01-2014	Submission of Memorandum by all employees demanding immediate wage revision to Dr. Manmohan Singh, Hon'ble Prime Minister of India, Shri P. Chidambaram, Hon'ble Minister of Finance, Government of India and the Chairman, Indian Banks' Association
10/11-01-2014	Rallies, processions at all centres
17-01-2014	Mass Demonstrations, rallies, processions at all centres
17-01-2014 onwards	Badge Wearing
20-01-2014 – 6:00 A.M. TO 22-01- 2014 – 6:00 A.M.	48 hours banks strike in all banks all over the country



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Format of Memorandum:

Annexure 1

To
Dr. Manmohan Singh,
Hon'ble Prime Minister,
Government of India,
NEW DELHI.

To
Shri P. Chidambaram,
Hon'ble Minister of Finance,
Government of India,
NEW DELHI.

To
The Chairman,
Indian Banks' Association,
World Trade Centre Complex,
Centre-1, 6th Floor,
Cuffe Parade, MUMBAI.

Respected Sir,

MEMORANDUM

We, the employees and officers working in _____ (Name of the Branch) of _____ (Name of the Bank) submit as under:

Our wages are due for revision from 01.11.2012 as the previous wage settlement signed between the Indian Banks' Association (IBA) and the Workmen Unions & Officers' Associations has expired on 31-10-2012. In order to negotiate the revision of the wages and service conditions of bank employees and officers, all the Unions under the banner of United Forum of Bank Unions (UFBU) have submitted common charter of demands in October, 2012. The formal negotiations have started in February, 2013 and till now only 5 rounds of discussions have taken place with IBA. Except agreeing to the date of effect of wage revision and merger of Dearness Allowance with Basic Pay at 4440 CPI, no significant improvement is made in the wage negotiations. Despite the repeated requests of UFBU, IBA has not come out with their offer of increase on the demands raised by the Unions.

Further, on receipt of strike notice from UFBU, IBA came with a very meager offer of 5% increase in the pay slip components which was not at all acceptable to unions. Every effort was made by UFBU with IBA for substantial increase in the offer of increase. But, no improvement in the offer was made by IBA. In the situation, the one day All India Strike on the 18th December 2013 became inevitable.



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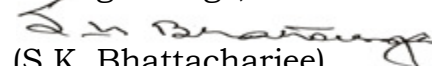
Please note that:

- a. Since the issue involved is wage revision for all sections of employees and officers, all employees and officers including those on probation should participate in the strike.
- b. All our affiliates to suitably clarify to those who would retire from Bank service in the next few months to also to take part in the strike since, as per IBA guidelines/pension Regulations, there would be no loss to such employees in calculation of their pension entitlement and that wage revision would benefit all of them..

Comrades, while it would be our endeavour to resolve the demands through mutual discussions, when the response from the IBA and the Government is not positive and satisfactory, there is no other alternative than to carry forward our struggle. Hence all our unions and members are requested to further cement our unity and march on to implement the programmes.

We call upon all our Affiliates/ State Units and members to implement the call of 48 hours strike and make it a grand success so that our anger, anguish and resentment against the illogical, unfair and arbitrary offer of the IBA is expressed. We also request our members to participate in all the agitational programmes prior to strike in large numbers.

With greetings,


(S.K. Bhattacharjee)
GENERAL SECRETARY