



# ALL INDIA RRB OFFICERS' FEDERATION

(AFFILIATED TO AIBOC)

Central Office: JGGP House, Raja Rammohan Roy Road, Hakimpara, Siliguri – 734001  
Tel: 2525267, 6532022 Fax: 0353-2536449 General Secretary Cell Ph. # 9800866932  
e-mail: shyamalkb5@yahoo.com Visit us at: [www.airrbof.org.in](http://www.airrbof.org.in)

Circular # 28:2014

14<sup>th</sup> April 2014

All Affiliates/ Members  
(Please re-circulate)

**REGIONAL RURAL BANKS – RELEASE  
OF OTHER ALLOWANCES & BENEFITS IN  
LINE WITH THOSE EXISTING IN SPONSOR BANKS**

We reproduce hereunder the text of the letter written by the Federation on the captioned subject to the Secretary, Department of Financial Services, Govt. of India, Ministry of Finance for your information & necessary action.

**QUOTE**

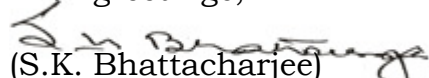
We crave leave to bring to your kind notice that the Hon'ble Supreme Court by an order in the year 2001-2002 directed that officers & employees working in Regional Rural Banks are entitled to parity in the matter of salary, allowances & other benefits. Subsequent to the order, then Banking Division issued instruction to all RRBs granting salary, portion of allowances & benefits to officers & employees of RRBs. However, Banking Division empowered Sponsor Banks to consider release of other allowances & benefits. In the process most of the Sponsor Banks released only a portion of other allowances & benefits while withholding major portion of allowances & benefits.

It is pertinent to note that entitlement to other allowances & benefits varies from one RRB to another thereby causing serious disparity amongst the workforce of different RRBs. This situation is highly demotivating to the officers & employees. One of major reasons of high attrition of newly recruited officers & employees of RRBs is non-availability of other allowances & benefits.

Sir, we request your kind intervention in the matter. We urge upon to look into the matter and pass suitable order to grant other allowances & benefits to officers & employees of RRBs in line with those obtaining in Sponsor Banks.

**UNQUOTE**

With greetings,

  
(S.K. Bhattacharjee)  
GENERAL SECRETARY