



ALL INDIA RRB OFFICERS' FEDERATION

(AFFILIATED TO AIBOC)

Central Office: JGGP House, Raja Rammohan Roy Road, Hakimpara, Siliguri – 734001

Tel: 2525267, 6532022 Fax: 0353-2536449 General Secretary Cell Ph. # 9800866932

e-mail: shyamalkb5@yahoo.com

Visit us at: www.airbof.org.in

Circular # 51:2014

18th September 2014

All Affiliates/ Members
(Please re-circulate)

ISSUES OF RRB OFFICERS

We reproduce hereunder the text of the letter written by the Federation on the captioned subject to Shri G.S. Sandhu, Secretary, Department of Financial Services, Govt. of India for your information & necessary action.

QUOTE

Kindly note that the 57th Meeting of the Central Committee of All India RRB Officers' Federation took place at Ujjain (MP) on 14th September, 2014. Large number of officers from all over the country attended the Meeting.

The house resolved to bring to your notice that following issues need to be resolved by DFS at the earliest. We note down the issues for your consideration and proper resolution.

- (i) The other allowances & benefits available to RRB officers & employees vary from RRB to RRB even amongst RRBs sponsored by same Bank. The position is discriminatory. It is the main reason of new recruit officers not continuing with RRBs and moving to the greener pasture. This matter needs immediate resolution. Henceforth, the circular of revision of Salary to be issued by DFS should include other allowances & benefits also.
- (ii) The recruitment process by IBPS for RRBs is faulty and causing lot of attrition. In case of RRB written test is conducted by IBPS and candidates knowing the language of the state can be recruited in any other state having the same official language. In case of Nationalised Banks both written test & interview is taken by IBPS & candidate is allotted to Bank of his choice in a particular zone. The policy of recruitment for RRBs should be exactly as par the norms followed by Nationalised Banks.
- (iii) The recent instruction to allow Private companies towards Crop Insurance shall cause higher premium. This matter should be properly reviewed.
- (iv) Private Insurance Companies for life and General Insurance should be discontinued and tie up should be made with Life Insurance Corporation of India and GIC subsidiary only.
- (v) The discrimination between direct recruit officers and promotees in case of further promotion should be discontinued.
- (vi) Proper HR Policy for RRBs should be formulated which should include recognition system of Association/Unions as well as check off facility, periodical HR Meeting & other system as prevalent in Nationalised Banks.

We shall request you to resolve the issues at the earliest.

UNQUOTE

With greetings,


(S.K. Bhattacharjee)
GENERAL SECRETARY