



ALL INDIA RRB OFFICERS' FEDERATION

(AFFILIATED TO AIBOC)

Central Office: JGGP House, Raja Rammohan Roy Road, Hakimpara, Siliguri – 734001
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Circular # 53:2014

25th September 2014

All Affiliates/ Members
(Please re-circulate)

**4TH MEETING OF JCC HELD AT NABARD, HO, MUMBAI
ON 24TH SEP., 2014 – POSITIVE APPROACH SHOWN BY GOI, MOF & NABARD**

The Joint Consultative Council (JCC) for RRBs was constituted by Govt. of India, Dept. of Financial Services vide its order F.No. 2/1/2008-09-RRB dated 5th February, 2009. With the formation of JCC, forum was established at NABARD for interaction on different issues between Management and Officers' Association/Employees' Union in RRBs. However, after holding of the 3rd JCC Meeting on 1st February, 2011 no Meeting took place in the last 3 years and 6 months. The 4th Meeting of the JCC was convened in May, 2014 and deferred to June, 2014 and subsequently again deferred. The 4th JCC Meeting took place on 24th September, 2014 at the Conference Hall of NABARD, HO, Mumbai.

The Meeting was presided over by Shri Harsh Kumar Bhanwala, Chairman, NABARD. Shri H.R. Dave, Dy. Managing Director, Shri A.K. Java, Chief General Manager (IDD) along with all senior officials of NABARD also participated. For the first time, Shri Alok Tandon, Jt. Secretary (Ps), Govt. of India, Dept. of Financial Services attended the Meeting along with Shri A.K. Dogra, Dy. Secretary, RRBs, Dept. of Financial Services. Our Federation was represented by the General Secretary of the Federation, Com. S.K. Bhattacharjee. He was accompanied by Com. R.G. Makhija, President and Com. M.V. Karer, Vice President.

At the outset, our General Secretary pointed out that several earlier decisions taken in the JCC Meeting was not implemented. Chairman, NABARD clarified that certain decision like sharing of circulars on HR were not implemented due to some technical problems he assured that henceforth JCC Meeting shall take place in regular intervals and circulars issued by NABARD shall be placed in the JCC Meeting to be shared with Unions & Associations.

The issue of extension of other allowances & benefits at par with Sponsor Banks was raised. Our General Secretary pointed out that despite of Award of NIT and Supreme Court verdict in 2001, Govt. of India is not issuing clear circular on other allowances and Sponsor Banks had diluted the matter by issuing instructions for introduction of different set of allowances & benefit. It was also pointed out that some Sponsor Banks had advised extension of other allowances & benefits at par. Jt. Secretary (Ps), Govt. of India, Dept. of Financial Services intervened to announce that the circular issued by Govt. of India, DFS in 2010 towards salary revision in RRBs had set out instructions and if the circular was not properly implemented the same should be pointed out in writing by Unions/Associations



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for necessary charges. Our General Secretary pointed out that GOI, DFS circular should be issued in a comprehensive way so that it covers both salary, allowances & other benefits, to which Jt. Secretary agreed to look into.

On the issue of discriminating practice to officers in payment of gratuity as only BP is reckoned for calculation, we pointed out the detail. It was agreed that the entire matter shall be reexamined and suitable correctional measures taken.

Our General Secretary opposed the provision in the Service Regulations towards transfer of Scale IV officers to other RRBs of same Sponsor Banks. It was clarified by NABARD that no officer had been transferred to other RRBs of same Sponsor Bank.

The need for setting up of Staff Welfare Fund in RRBs in line with Sponsor Banks was lucidly explained by our General Secretary. It was decided that Sponsor Banks should examine setting up the scheme at the earliest at RRBs.

In regard to the extension of compassionate appointment scheme in RRBs our demand was acceded to by representatives of GOI, MOF and they assured to issue the order at the earliest.

The issue of posting of senior Scale IV of officers of RRBs as GM was raised by us. It was advised by the Chairman that the Sponsor Banks should try to place eligible RRB officers as GM in deserving cases.

We demanded forcefully that RRB service and Promotion Regulations should be at par with Sponsor Banks. It was clarified by Chairman and representatives of MOF, GOI that at the time of next amendment of regulations the same shall be looked into.

In respect of issues like grant of special leave to Office bearers of Trade Unions in organisational activities, provision of officer Director, VRS and sabbatical leave no decision could be taken.

The participants on behalf of Sponsor Banks, State Govt. Chairmen of RRBs and Officers' Association/Unions expressed their view point briefly. The Meeting ended with a positive note.

With greetings,


(S.K. Bhattacharjee)
GENERAL SECRETARY