



ALL INDIA RRB OFFICERS' FEDERATION

(AFFILIATED TO AIBOC)

Central Office: JGGP House, Raja Rammohan Roy Road, Hakimpara, Siliguri – 734001
Tel: 2525267, 6532022 Fax: 0353-2536449 General Secretary Cell Ph. # 9800866932
e-mail: shyamalkb5@yahoo.com Visit us at: www.airrbof.org.in

Circular # 54:2014

26th September 2014

All Affiliates/ Members
(Please re-circulate)

PAYMENT OF SALARY, ALLOWANCES & OTHER BENEFITS IN RRBs

We reproduce hereunder the text of the letter written by the Federation on the captioned subject to Shri Alok Tandon, Joint Secretary, Department of Financial Services, Govt. of India for your information & necessary action.

QUOTE

We draw your kind reference to the discussion that took place during the course of JCC Meeting held in Mumbai on 24th September, 2014 on the captioned subject.

In this regard we submit below our view point seriatim:

(i) In the Meeting taken by then Finance Minister, Shri Pranab Mukherjee on 25th July, 2010 with Chairmen of RRBs, then Finance Minister announced the revision of pay scales of officers & staff of RRB equal to corresponding categories of Nationalised Banks as per 9th Bipartite Settlement between IBA and United Forum of Bank Unions (Ref: Minutes of the Meeting held on 25th July circulated by F.No. 3/11/2010-RRB dated 1st September, 2010). It means that then Finance Minister intended to allow revision of Salary, Allowances & Other Benefits at par with Nationalised Banks.

(ii) In case of Nationalised Banks Salary, Allowances & Other Benefits are revised by signing of agreement between IBA and Unions/Associations. Therefore, Salary & Allowances are similar in case of all Nationalised Banks who are member Banks of IBA.

(iii) Govt. of India, DFS vide order F.No. 8/3/2010-RRB dated 24th July, 2010 revised only Basic Pay, Dearness allowances, HRA & CCA at par with Nationalised Banks. The matter of revision of other allowances was left to the mercy of Sponsors Banks though the same is equal in all Sponsor Banks. This had created lot of discrimination amongst RRBs of different Sponsor Banks.

(iv) The order of the Govt. of India had created a situation of disparity amongst RRBs in respect of Other Allowances & Benefits. Different Sponsor Banks had issued different order. The order issued by State Bank of India dated 6th August,



ALL INDIA RRB OFFICERS' FEDERATION

(AFFILIATED TO AIBOC)

Central Office: JGGP House, Raja Rammohan Roy Road, Hakimpara, Siliguri – 734001
Tel: 2525267, 6532022 Fax: 0353-2536449 General Secretary Cell Ph. # 9800866932
e-mail: shyamalkb5@yahoo.com Visit us at: www.airrbof.org.in

(2)

2011 had fixed other allowances less than those existing in Sponsor Bank. The order issued by Indian Overseas Bank is different. However, United Bank of India, UCO Bank and Central Bank of India extended other allowances existing in Sponsor Banks.

(v) It is, therefore, apparent that with the delegation of power of fixation of other allowances by Sponsor Bank wide disparity had arisen amongst officers & employees of RRBs.

(vi) Earlier it was the practice that Govt. of India, Ministry of Finance, then Dept. of Banking used to issue order of salary revision in RRBs in respect of all the components like BP, DA, HRA, CCA as well as other allowances at par with Nationalised Banks. The same practice need to be reintroduced.


(vii) Till such time next Salary Revision in Banking Industry takes place, DFS should advise all Sponsor Banks to extend other allowances as obtaining in Sponsor Banks arising out of last revision of salary that took place in 2010.

(viii) After the next Salary Revision agreement between IBA and Officers' Associations/Workmen Unions, salary & allowances in RRBs should be comprehensively revised by an order to be issued by DFS in accordance with the power conferred under Sec. 17 (I) of the RRB Act, 1976.

We request you to take immediate action in this regard.

UNQUOTE

With greetings,


(S.K. Bhattacharjee)
GENERAL SECRETARY