



ALL INDIA RRB OFFICERS' FEDERATION

(AFFILIATED TO AIBOC)

Central Office: JGGP House, Raja Rammohan Roy Road, Hakimpara, Siliguri – 734001
Tel: 2525267, 6532022 Fax: 0353-2536449 General Secretary Cell Ph. # 9800866932
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Circular # 65:2014

28th October 2014

All Affiliates/ Members
(Please re-circulate)

NOTICE OF STRIKE

We reproduce hereunder the text of the letter written by the Federation on the captioned subject to Shri S.S. Sandhu, Secretary, Department of Financial Services, Govt. of India for your information & necessary action.

QUOTE

In accordance with the provisions contained in sub-section (1) of Section 22 of the I.D. Act – 1947, we hereby give you notice that all the officers in working in RRBs under the banner of All India Regional Rural Bank Officers' Federation (AIRRBOF) a constituent of All India Bank Officers' Confederation (AIBOC) and United Forum of Bank Unions propose to go on one day's strike on the 12th November, 2014 and Relay Zonal Strikes from 2nd December 2014 to 5th December 2014 as per details hereunder:

02.12.2014 – Southern Zone
04.12.2014 – Eastern Zone

03.12.2014 – Northern Zone
05.12.2014 – Western Zone

Demanding:
IMMEDIATE SETTLEMENT OF WAGE REVISION

The details of the programme and the Statement of the case are furnished herein.

UNQUOTE

With greetings,


(S.K. Bhattacharjee)
GENERAL SECRETARY

ALL AFFILIATES ARE REQUESTED TO CLEAR SALARY REVISION LEVY, LEGAL LEVY AND SUBSCRIPTION DUES BEFORE 30TH NOVEMBER, 2014 TO ENSURE PARTICIPATION IN TRIENNIAL CONFERENCE (.) DEFAULTING AFFILIATES MAY NOT BE ALLOWED DELEGATION (.)



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One Day All India Bank Strike on 12th November, 2014

PROGRAMMES:

29th October, 2014	Press Meet at all State Capitals and major centres
30th October, 2014	<ul style="list-style-type: none">• All India Protest Day• Badge Wearing• Demonstrations/Rallies at all Centres
11th November, 2014	Centralised Demonstrations at all Centres
12th November, 2014	ALL INDIA ONE DAY PROTEST STRIKE
2nd December, 2014 to 5th December, 2014	Relay Zonal Strikes
To be followed by	Further Strikes including Indefinite Strike

It was also decided unanimously by the UFBU to withdraw all types of extra co-operation by workmen/officers with immediate effect and to boycott all meetings called for by the bank managements after normal office hours. The meeting also decided against working on Sundays and other holidays.

The schedule of Relay Zonal Strikes is as under:

02.12.2014	Southern Zone consisting States of Andhra Pradesh, Karnataka, Kerala, Tamil Nadu, Telengana and Union Territories of Lakshadweep and Puducherry.
03.12.2014	Northern Zone consisting States of Chattisgarh, Haryana, Himachal Pradesh, Jammu & Kashmir, Madhya Pradesh, New Delhi, Punjab, Uttar Pradesh, Uttaranchal, Rajasthan and Union Territory of Chandigarh
04.12.2014	Eastern Zone consisting States of Bihar, Jharkhand, Odisha, Sikkim, West Bengal, North Eastern States and Union Territory of Andaman & Nicobar Islands
05.12.2014	Western Zone consisting States of Goa, Gujarat, Maharashtra and Union Territories of Daman & Diu



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STATEMENT OF THE CASE:

DEMANDING IMMEDIATE WAGE REVISION SETTLEMENT:

Wages and service conditions in the banking sector are governed by the industry-level bipartite settlements signed between the Indian Banks' Association (IBA) and the workmen unions and officers' associations operating in the banking industry. All the banks which have given mandate to IBA to negotiate on behalf of them are parties to the settlements. United Forum of Bank Unions (UFBU), representing five workmen unions and four officers' associations, is currently negotiating with IBA for revision of wages to bank workmen/officers.

The wage revision for bank employees is due from 01.11.2012 subsequent to the expiry of the last Bipartite Settlement on 31.10.2012. The common charter of demands, separately for workmen and officers, were submitted by UFBU to IBA on 30.10.2012 i.e., before the expiry of last bipartite settlement.

UFBU has been requesting, since the start of negotiations, for a time-bound approach to hold the negotiations on its demands and for conclusion of wage settlement within a reasonable time. But the IBA has inordinately delayed the negotiation process and there is no significant progress in the wage negotiations despite a lapse of nearly two years' time.

IBA is quoting the reason of non-affordability of banks and is stubborn in its offer of 11% increase in pay slip components, as against the demand of UFBU for a respectable settlement with due consideration of the difficulties that are faced by the employees on account of high rate of inflation, which has eroded the salaries of the employees to a great extent.

Bank employees, workmen and officers, have been performing well despite severe stress due to substantial increase in workload in the banks due to inadequate staff strength and on account of opening of many branches under Financial Inclusion and so on. Bank employees never lagged behind in the successful implementation of all Government sponsored programmes/schemes, including the recently implemented Prime Minister's Jan Dhan Yojna. However, the bank employees are not being paid adequately.

HENCE, THIS DEMAND FOR IMMEDIATE SETTLEMENT OF WAGE REVISION.