



# ALL INDIA RRB OFFICERS' FEDERATION

(AFFILIATED TO AIBOC)

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Circular # 72:2014

14<sup>th</sup> November 2014

All Affiliates/ Members  
(Please re-circulate)

## **TRANSFER OF FEMALE EMPLOYEES IN RRBS – MINIMIZING THEIR HARDSHIP**

The preferential posting of Female employees was allowed in Public Sector Banks some time back. Immediately AIRRBOF demanded that the same facility be extended to RRBs. We took up the issue with Dept. of Financial Services (DFS) and also held dialogue with them.

We are glad to advise that Dept. of Financial services by a letter No. F. No. 7/37/2014 – RRB advised Chairmen of the RRBs on the captioned matter. The advice is in line with those circulated to public Sector Banks. We annex the Govt. of India circular for your ready reference.

With greetings,

  
(S.K. Bhattacharjee)  
GENERAL SECRETARY

**ALL AFFILIATES ARE REQUESTED TO CLEAR SALARY REVISION LEVY, LEGAL LEVY AND SUBSCRIPTION DUES BEFORE 30<sup>TH</sup> NOVEMBER, 2014 TO ENSURE PARTICIPATION IN TRIENNIAL CONFERENCE (.) DEFAULTING AFFILIATES MAY NOT BE ALLOWED DELEGATION (.)**

F. No. 7/37/2014-RRB  
Government of India  
Ministry of Finance  
Department of Financial Services

Jeevan Deep Building Parliament Street,  
New Delhi-110 001 New Delhi dated the  
7<sup>th</sup> October 2014

To  
The Chairmen,  
All RRBs.

Subject: Transfer of female employees in RRBs - minimizing their hardship.

Sir,

It has been brought to the notice of the Department that female employees of Regional Rural Banks (RRBs), married or unmarried, when placed/transfer-d away from their husband or parents, as the case may be, to distant locations face a genuine hardship and develop a feeling of insecurity. Keeping in view it has been decided:

(i) to accommodate as far as possible placement/transfer of married female employee, on her request, at a place where her husband is stationed or as near as possible to that place or vice versa; and

(ii) to accommodate as far as possible placement/transfer of unmarried female employee, on her request, at a place where her parents are stationed or as near as possible to that place.

RRBs are, therefore advised to frame a policy on the subject with the approval of their Board suitably incorporating the above and take immediate action for implementation and compliance. Pending requests may also be considered under these guidelines. A line of confirmation may be sent to this Department immediately after adoption of the policy by the Board of the RRB.

Yours faithfully,

(A.K. Dogra)  
Deputy Secretary to the Government of India

Copy to :

The MDs/CMDs of all sponsor banks of RRBs

(A.K. Dogra)  
Deputy Secretary to the Government of India