



**All India RRB Officers' Federation  
(AFFILIATED TO AIBOC)**

Central Office: JGGP House, Raja Rammohan Roy Road, Hakimpara, Siliguri- 734001  
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16<sup>th</sup> February 2016

All Affiliates/ Members  
(Please re-circulate)

**CONCILIATION PROCEEDINGS BEFORE LABOUR  
COMMISSIONER (CENTRAL) IN NEW DELHI ON 15<sup>TH</sup> FEBRUARY, 2016**

All India RRB Officers' Federation served Strike Notice to Secretary, Dept. of Financial Services on 4<sup>th</sup> January, 2016 to observe Strike on 10<sup>th</sup> & 11<sup>th</sup> March, 2016 for resolution of 9 points of demands. The Strike Notice was duly served on the Chairmen of All RRBs with copies to affiliates and Office Bearers.

Dy. Chief Labour Commissioner (Central) who holds the charge of CLC called for conciliation AIRRBOF & UFRRBU in New Delhi on 15<sup>th</sup> February, 2016.

General Secretary, AIRRBOF attended the conciliation along with other constituents of UFRRBU. Representatives of GOI, DFS, NABARD and Sponsor Banks represented the Management side during the conciliation. General Secretary, AIRRBOF and other constituents of UFRRBU explained the genesis of the demands. It was pointed out by the General Secretary, AIRRBOF that due to implementation of Mitra Committee Recommendation on HR number of vacancies in higher cadres is getting reduced in RRBs consequently reducing the scope of promotion. He also pointed out that the discriminatory provision for payment of gratuity in Service Regulation is limiting the Gratuity Payment to retiring officers as per Payment of Gratuity Act, 1972 where as employees are paid gratuity based on Basic Pay & D.A.

The representative of the Dept. of Financial Services explained that the release of other allowances, reintroduction of Compensatory Appointment Scheme and release of graduation increment to clerical staff is at advanced stage for implementation. In regard to other issues, he explained, that the matters need to be looked into with proper prospective. GS, AIRRBOF insisted that the DFS should implement at least the committed there demands of other allowances, Compassionate Appointment Scheme and graduation increment by the end of this month so that we can reconsider our decision of strike. DFS, representative assured that by 1<sup>st</sup> week of March, 2016 the matters shall be resolved, if required, by convincing a meeting at NABARD or DFS level.



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It appeared that no positive conclusion could be arrived at during conciliation. We also insisted on Dy. CLC (Central) that if no positive action is taken by DFS by 1<sup>st</sup> week of March, 2016 the strike would be inevitable.

Friends, all our preparation to make the two day strike in RRBs on 10<sup>th</sup> & 11<sup>th</sup> March, 2016 successful should be continued. Please watch the developments and await our next communication.

With greetings,

  
(S.K. Bhattacharjee)  
GENERAL SECRETARY

**P.S. – NO DATE FOR HEARING OF PENSION CASE BY SUPREME COURT HAS BEEN FIXED. GS, AIRRBOF HELD CONSULTATION WITH OUR ADVOCATES AND DELIBERATED ON OUR STRATEGIES BEFORE SUPREME COURT. IN ORDER TO DEFRAY OUR EXPENSES BEFORE THE APEX COURT AFFILIATES SHOULD REMIT SUPREME COURT LEVY IMMEDIATELY.**