



# All India RRB Officers' Federation (AFFILIATED TO AIBOC)

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All Affiliates/ Members  
(Please re-circulate)

## **GENERAL SECRETARY MET OFFICIALS OF NABARD & IBA IN MUMBAI ON 8<sup>TH</sup> & 9<sup>TH</sup> MARCH, 2016**

In the course of his organisational visit to Mumbai on 8<sup>th</sup> & 9<sup>th</sup> March 2016, General Secretary of our Federation took following meetings with officials of NABARD & IBA.

### **Meeting with NABARD:**

Meeting took place with General Manager, IDD Shri N.P. Mahapatra on 8<sup>th</sup> March and with Shri H.R. Dave, Dy. Managing Director, NABARD on 9<sup>th</sup> March 2016. The issues involved in two days strike were discussed in general and I explained that in the absence of any positive move on the part of Govt. of India, DFS to implement the issues by 1<sup>st</sup> week of March as advised by Chief Labour Commissioner (Central), we had no other option than to go to strike. I harped on the following three issues which are directly affecting the officers:

- (i) Amendment of RRB Officers & Employees Service Regulations so as to reckon BP, DA and allowances for calculation of granting of gratuity for officers as allowed to employees.
- (ii) Hiking of House Loan scheme at par with the scheme prevailing in Sponsor Bank.
- (iii) Increase in the quantum of Conveyance Loan to the officers of RRBs as per the existing guidelines in the Sponsor Bank.

Both the officials requested us to provide a written proposal in regard to like in Housing Loan and Conveyance Loan. In the matter of Gratuity they explained that the matter was already discussed in JCC and NABARD is awaiting Govt. of India's response. I made it categorically clear that unless the issues are cleared in time bound manner RRBs shall experience long drawn out agitation programme to which they agreed to share our views with Sr. officials of DFS.

### **Meeting with IBA:**

In the last year Indian Banks Association (IBA) invited all 56 RRBs to become Associate Members of IBA to build a platform for RRBs like Scheduled Commercial Banks. Social Banking Dept. of IBA deal with the matter of RRBs. We gathered information earlier to the meeting that 34 RRBs have become Associate Members and the application of Telengana Gramin Bank is in the process of granting. I had the occasion to meet Shri Unnikrishan, Dy. CEO, IBA and Shri Rajani Kantha Biswal, Vice- President, Social Banking. I took up the matter that till today State Bank of India sponsored RRBs are yet to submit application for Associate Members of IBA. In this regard I was advised by Shri Unnikrishan that CEO, IBA already talked to Smt. Arundhuti Bhattacharya, Chairman, State Bank of India and requested her to expedite the process.

I suggested to the IBA officials that we have certain input to share with IBA in regard to the RRBs. They assured us that the issues to be raised by us shall be put as agenda of the next Meeting of RRB Chairmen to be held in April or May, 2016. We called upon the IBA to be more involved in the affairs of RRBs and provide the required assistance in HR matter which NABARD could not provide due to their inexperience and non-exposure to Commercial Banking Arena. We also requested for creation of a Consultation Forum at IBA Level between Association/Union and RRB Management. Our first such interaction with IBA remained successful.

With greetings,

  
(S.K. Bhattacharjee)  
**GENERAL SECRETARY**