



**All India RRB Officers' Federation  
(AFFILIATED TO AIBOC)**

Central Office: JGGP House, Raja Rammohan Roy Road, Hakimpara, Siliguri- 734001  
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Circular # 26:2016

21<sup>st</sup> March 2016

All Affiliates/ Members  
(Please re-circulate)

**MODEL RRB APPOINTMENT & PROMOTION RULES, 2015**

We reproduce hereunder the text of the letter written by the Federation on the captioned subject to Smt. Anna Roy, Joint Secretary (PS), Dept. of Financial Services, Ministry of Finance, Govt. of India for your information & necessary action.

**QUOTE**

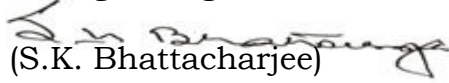
We beg to refer to your circular to all RRBs on the Model RRB Appointment & Promotion Rules, 2015 by which you sought the opinion of the Chairmen of RRBs. We understand that the Chairmen had given their consent for the notification to be issued.

In this connection we beg to refer to our letter no. 2022:90:2015 dated 3<sup>rd</sup> Dec. 2015, copy enclosed, pointing our observation on the Model Rules. The observation pointed out by us is very important from the point of view maintaining internal relativity in RRBs. However, our communication remained unresponded.

Without notification being issued and published in official gazette, IBPS conducted interview and several RRBs issued appointment letter totally in violation of RRB Appointment & Promotion Rules. We, therefore, call upon you to please arrange for immediate notification incorporating the points in our letter.

**UNQUOTE**

With greetings,

  
(S.K. Bhattacharjee)  
GENERAL SECRETARY



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Ref no. 2022:90:2015

3<sup>rd</sup> December 2015

To  
The Secretary,  
Dept. of Financial Services,  
Ministry of Finance,  
Govt. of India,  
Jeevan Deep Building,  
Parliament Street,  
New Delhi -110 001

Sir,

**OBSERVATION ON RRB APPOINTMENT & PROMOTION RULES, 2015**

It had been brought to our notice that Govt. of India, Dept. of Financial Services had circulated Draft RRB Appointment & Promotion Rules, 2015 and sought suggestion from the Chairmen of RRBs.

We would like to bring out the following anomalies in the proposed rules and seek suitable modification thereof.

- i) In case of direct recruitment of officers as General Banking Officer in MMGS – II the number of years of experience required is two years in Bank or Financial Institution.
- ii) However, in case of promotion from OJM – I to MMGS – II the required length of experience is 6 years under Normal Channel and 4 years under Fast Track Channel with relaxation of one year for passing JAIIB and further one year for passing CAIIB.
- iii) In case of direct Recruitment as officer in MMGS – III the minimum number of years of service is only 5 years in any Bank or Financial Institution.
- iv) However, in case of promotion from MMGS – II to MMGs – III the minimum number of years of experience is 6 years as MMGs – II under Normal Channel and 4 years under Fast Track Channel with relaxation of one year each for passing JAIIB and CAIIB.

This is highly discriminating and need to be oriented so that same length of service experience is available for direct recruitment and for officers on



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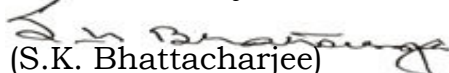
(2)

promotion. In other words an officer who served for two years as OJM – I should be eligible for promotion from OJM – I to MMGS – II and for promotion from MMGS – II to MMGS – III the total length of service as officer OJM – I & MMGS – II should be five years in aggregate.

In view of the fact that there are severe dearth of eligible officers in Middle rung of officers in RRBs the eligibility criteria for promotion in all cadres of officers should be relaxed for two years as a special case so that required number of eligible officers are available.

Please incorporate the following changes in the proposed Appointment & Promotion Rules.

With regards,  
Yours faithfully,

  
(S.K. Bhattacharjee)  
GENERAL SECRETARY

C.C. Chief General Manager,  
NABARD, IDD

C.C. Chairmen, all 56 RRBs