



All India RRB Officers' Federation (AFFILIATED TO AIBOC)

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All Affiliates/ Members
(Please re-circulate)

MEETING OF COORDINATING BODY OF OFFICERS' ASSOCIATIONS IN RRBS SPONSORED BY BANK OF INDIA FOLLOWED BY MEETING WITH GENERAL MANAGER, BANK OF INDIA

In accordance with the existing system of holding Meeting of Coordinating Body Meeting, took place on 18th May, 2016 morning at the office of Bank of India Officers' Association (Mumbai & Goa) in Mumbai. In the absence of Com. Harvinder Singh, General Secretary, FOBOIOA who could not come due to indisposition, Com. M.B. Tripathi, General Secretary, BOI Officers' Association (Mumbai & Goa) presided over the Meeting. Com. R.G. Makhija, Convenor of the Coordinating Body and President, AIRRBOF briefed the participants from Officers' Association in BOI sponsored RRBs. Com. S.K. Bhattacharjee critically analysed the Charter of Demands prepared by the Coordinating Body. The following issues were discussed and analysed to be taken up with General Manager (Ps & RRBs):

1. Improvement in Loan Facilities to officers of RRBs.
2. Framing of Transfer Policy on the guidelines issued by NABARD after discussion with majority Officers' Association.
3. SC/ST Forum should not be allowed to raise Trade Union issues with Management of RRBs and they should be restricted to the welfare activity of the SC/ST only.
4. Arrangement of transfer of balance with EPFO maintained by erstwhile RRBs to the transferee RRB.
5. Prohibiting Management of Jharkhand Gramin Bank to withdraw the draconian policy of imposition of penalty for purported non-performance of officers.
6. Posting of not more than of one officer from SC/ST category in HRD of HO only as Liason officer in accordance with DFS guidelines and transfer of excess Liason officers in VKGB.
7. Arrangement of training for officers at Bank of India training facilities instead of NABARD.
8. Rotation of all officers posted in one location for more than 3 years in case of transfer & placement.
9. Promotion of officers in RRBs from Scale IV from Scale V.

During the course of Meeting our strategies were discussed and decided. In the afternoon delegation comprising of President, AIRRBOF & Convenor, Coordinating Body, General Secretary, AIRRBOF, General Secretary, BOI Officers' Association and General Secretaries of Officers' Associations of RRBs sponsored by Bank of India, meet Shri S. Palanivel, General Manager (Ps & RRBs). The delegation was warmly received. In the introductory remark. General Secretary, AIRRBOF, Com. Bhattacharjee pointed out that with the involvement of members of AIRRBOF/ AIBOC affiliated Associations in RRBs the performance of RRBs are improving. General Manager shared that performance of Jharkhand Gramin Bank is sub-average. We mentioned that the attitude of the Chairman, his anti-employee stand and threat to impose pecuniary penalty had created an atmosphere of demotivation and it is reflected in performance. General Manager specifically advised us that he shall take care of the Chairman and ensure his erratic and anti employee attitude is changed. In regard to excesses done by Chairman of VKGB in the matter of SC/ST Welfare Association also General Manager Shri Palanivel assured to suitably counsel the Chairman.



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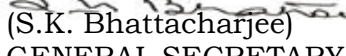
After hour long discussion it was decided that in regard to the nine point issues following action point shall be taken:

- i) Coordinating Body shall submit suggestion for improvement in all staff Loan like Housing, Conveyance OD, etc. and General Manager shall take appropriate step to issue uniform guidelines to all RRBs for substantial improvement in the loan schemes.
- ii) An attempt shall be made to devise uniform Transfer Policy in RRBs based on NABARD guideline after discussion between Management and officers Association at Bank Level.
- iii) Rotation of officers continuing in present position for more than 3 years shall be ensured and Chairmen of RRBs shall be suitably advised.
- iv) Promotion from Scale IV to Scale V shall be looked into after formal notification of RRB Appointment and Promotion Rules by GOI and its official publication in Gazette of India (Extraordinary).
- v) General Manager advised us to provide copy of guidelines of GOI in regard to providing training to RRB Officers at Sponsor Bank facilities.
- vi) General Manager agreed to take suitable action in consultation with Chairmen of RRBs to ensure transfer of balance of PF from transferor RRB to transferee RRB and payment of Triennial Benefits in time bound manner.

The meeting turned to be successful and we shall follow up the matter.

In the evening, President, AIRRBOF, GS, AIRRBOF and Com. Ashok Prasad, GS, Jharkhand Gramin Bank Officers' Association visited Data Centre at Navi Mumbai and discussed with the officers on deputation there. The problems faced by the officers were taken stock of. It was decided that AIRRBOF shall take up with Bank of India, HO all issues after assimilation of the same by Convenor, Coordinating Body. The visite served as morale booster for those officers at deputation in Data Centre.

With greetings,


(S.K. Bhattacharjee)
GENERAL SECRETARY