



**All India RRB Officers' Federation
(AFFILIATED TO AIBOC)**

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All Affiliates/ Members
(Please re-circulate)

**BUSINESS ADVISORY COMMITTEE IN
REGIONAL RURAL BANKS HAVING SUB-PAR PERFORMANCE**

NABARD vide the Circular No. 54/IDD-06/2016 dated 22nd March, 2016 advised 16 RRBs for setting up of Business Advisory Committee in Regional Rural Banks having sub-par performance.

President and General Secretary, AIRRBOF met Shri U.S. Saha, Chief General Manager(IDD) & Shri N.P. Mahapatra, General Manager(IDD) and discussed host of issues including Business Advisory Committee. We have written the attached letter to NABARD which we reproduce for your information & record.

**BUSINESS ADVISORY COMMITTEE AT RRB LEVEL & APEX LEVEL -
INVOLVEMENT OF OFFICERS' ASSOCIATION & EMPLOYEES UNIONS**

We appreciate the idea. However, we observe with great concern that the Business advisory Committee shall not include the representatives of the Officers' Organisation and Employees Unions in RRBs who are one of the greatest stake holders of the RRB. We request you to immediately revise the circular and advise Chairmen of RRBs to include at least one representative of all Officers' Organisations & Employees Unions in the respective RRB.

We also deem it appropriate to request you to form one Apex Business Monitoring Committee for all sub-par performance RRBs at NABARD. The Committee shall include Chairmen of RRBs, Apex Level Trade Unions in RRBs, officials of IDD, NABARD the General Manager of the concerned Sponsor Bank. The Committee should meet invariably at the last month of one quarter to analyse the performance of the quarter as well as plan for next quarter.

We trust that involvement of the representative of Trade Unions in Business Advising Committee shall serve as motivator and the Trade Unions shall be able to play proactive role in improvement in the performance of RRBs.

We look forward to your early action.

With greetings,


(S.K. Bhattacharjee)
GENERAL SECRETARY