



**All India RRB Officers' Federation
(AFFILIATED TO AIBOC)**

Central Office: JGGP House, Raja Rammohan Roy Road, Hakimpara, Siliguri- 734001
Tele-fax : 0353-2536449 General Secretary Mobile # 98008-66932
Email : 555airrbof@gmail.com Visit us at: www.airrbof.org

Circular # 57:2016

8th August 2016

All Affiliates/ Members
(Please re-circulate)

7TH MEETING OF JCC – AGENDA FOR DISCUSSION

We attach two letters, one from NABARD dated 2nd August, 2016 seeking agenda for discussion which were not discussed earlier and our letter dated 5th August, 2016 specifying the agenda to be included in the 7th JCC Meeting. This is for information of affiliates/members with a request to provide any feed back, if you deem it appropriate.

With greetings,


(S.K. Bhattacharjee)

GENERAL SECRETARY

Encl: a:a



Ref. No. NB IDD /RRCBD/ 587 / JCC (VII) / 2016 - 17

2 August 2016

To

9 National level RRB Unions/ Associations

Dear Sir

Seventh JCC Meeting - issues for discussion

It has been decided to convene the next Joint Consultative Council (JCC) meeting shortly. In this connection, we request you to furnish the new issues with relevant details/ supporting documents to be included in the agenda for discussion in the JCC meeting. The issues already discussed in earlier JCC meetings may not be sent again.

Yours faithfully

(P. C. Lenka)
Deputy General Manager

राष्ट्रीय कृषि और ग्रामीण विकास बैंक

National Bank for Agriculture and Rural Development

संस्थागत विकास विभाग

प्लॉट क्र.सी-24, 'जी' ब्लॉक, बान्द्रा-कुर्ला कॉम्प्लेक्स, बान्द्रा (पूर्व), मुंबई - 400 051. टेली: +91 22 26524843 • फैक्स: +91 22 26530089 • ई मेल: idd@nabard.org

Department Name

Plot No. C-24, 'G' Block, Bandra-Kurla Complex, Bandra (E), Mumbai - 400 051 • Tel.: +91 22 26524843 • Fax: +91 22 26530089 • E-mail: idd@nabard.org

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Taking Rural India >> Forward



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Ref no. 2022:66:2016

5th August 2016

To
Shri N.P. Mahapatra,
General Manager,
National Bank for Agriculture
& Rural Development,
Institutional Development Department (IDD),
Head Office,
Mumbai – 400051

Sir,

SEVENTH JCC MEETING – ISSUE FOR DISCUSSION

We beg to refer to Ref No. NB.IDD/RRCBD/587/JCC(VII)/2016-17 dated 2nd August, 2016.

We would like to express our strong displeasure that several issues discussed earlier six Meetings and decision arrived at for implementation and subsequent recommendation of NABARD to Govt. of India, DFS did not have been implemented by DFS. In the process the effectiveness of JCC is facing a big question mark. You shall appreciate that the host of issues discussed at the earlier JCC Meeting are still very contemporary. It would be futile if you simply drop from the kitty such vital issues.

We shall, in the following paragraphs, make an honest endeavour to point out some issues which by any stretch of imagination did not figure for discussion in the earlier JCC Meetings. We shall pin point the board head of the issues. The logical reasons shall be put forward by us during JCC Meeting. Kindly note that at least 15 days notice should be given for the next JCC Meeting so that we can make our due preparation:

- (i) High Level of attrition of new recruit in RRBs – the reasons & solution thereof.
- (ii) Allowing RRBs to open Branch at all Metropolitan centres across the country and to become member of National Clearing Directly.
- (iii) Introduction of Incentive Scheme for officers based on performance in line with incentive scheme for Chairmen of RRBs.
- (iv) In case equity capital of RRBs need to be off loaded, in accordance with the provision of RRB Act, 2015, officers & employees should be given offer for investment.
- (v) Creating Level Playing Field between RRBs and Small Finance Banks so that both set of Banks can have same standard.
- (vi) Inspection of RRBs u/s 35 should be handed back to Reserve Bank of India to make it of same standard as PSBs.
- (vii) Training Establishment at RRB Level should be set up and additional quota for officers & employees of RRBs for training at Sponsor Bank Training Establishment should be introduced.



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- (viii) Recall of all Sponsor Bank Officers other than Chairman from RRBs.
- (ix) Introduction of conveyance Reimbursement Scheme for officers of RRBs to facilitate field visit.
- (x) Independent Sanction and Monitoring Cell at ROs of RRBs for all loans above 5 lakhs for both agriculture & non-agriculture purposes to ensure proper processing & early disposal.
- (xi) Amendment of RRBs Act to create separate post of part time Chairman and full time Managing Director & CEO for RRBs in line with Public Sector Banks.
- (xii) Nomination of Senior Level Officers of RBI & NABARD, not below the level of General Manager, as Director in RRBs.
- (xiii) Relocation of Head Office of RRBs at biggest Business Centre/Central Place within the area of operation of RRBs.
- (xiv) Immediate Scrapping of RBI guidelines on Net Banking for RRB customers so as to allow Transaction Facility to customers of all RRBs without any restriction.
- (xv) Empowerment of JCC by making it decision making body instead of simply a Recommendatory Body.
- (xvi) Relaxation in years of service in promotion, with power vested with Board on line with sponsor Bank.
- (xvii) Crop Loan Subvention should also be linked with Adhar Card to check duplication / misuse of Govt. funds.
- (xviii) Rotations in Job/ Placements for all officers without any discrimination.

Please acknowledge receipt.

With regards,
Yours faithfully,


(S.K. Bhattacharjee)
GENERAL SECRETARY

C.C. Chairman, NABARD