



All India RRB Officers' Federation (AFFILIATED TO AIBOC)

Central Office: JGGP House, Raja Rammohan Roy Road, Hakimpara, Siliguri- 734001
Tele-fax : 0353-2536449 General Secretary Mobile # 98008-66932
Email : 555airrbof@gmail.com Visit us at: www.airrbof.org

Circular # 62:2016

3rd September 2016

All Affiliates/ Members
(Please re-circulate)

STRIKE OF 2ND SEPTEMBER 2016 DEFERRED **NEXT DATE OF CONCILIATION PROCEEDING ON 17TH NOVEMBER 2016**

We reproduce hereunder the text of All India Bank Officers' Confederation Circular No. 49 dated 2nd September, 2016.

QUOTE

All India Bank Officers' Confederation (AIBOC) along with few other Trade Unions in Banking Sector took a decision to participate in the General Strike on 2nd September, 2016, call for which was given by Central Trade Unions except B.M.S. However, only AIBOC decided to include Bank specific issues in its strike notice to IBA dated 16th August 2016 which has been circulated to all affiliates earlier. This resulted into RLC (C) Mumbai calling us and IBA for conciliation meeting on 1st September 2016 at Mumbai.

Conciliation meeting was attended by Com. Y. Sudarshan, Com. Dilip Saha, Com. Sanjay Manjrekar, Com. Ram Kumar Sabapathy and Com. M.B. Tripathi on behalf of AIBOC. On our important demands related to DA Neutralisation for pre 2002 retirees, Revision in family pension & Pension updation and one more option of pension to resignees who were excluded when it was extended to VRS optees, IBA took an obstinate stand stating that they do not have mandate from individual banks to discuss these issue. This was vehemently countered by us with facts and convinced Regional Labour Commissioner (Central) into directing IBA to take further steps to resolve the above demands immediately and resolve other issues raised in the Notice before the commencement of the next Bipartite settlement.

On the issue of delay in appointment of Officer Nominee Directors in the Boards of Banks, RLC directed IBA to advise all concerned banks to take steps for ensuring immediate appointment of Officer Directors on their Boards which has been pending for a long time.

While informing the assurances of the Minister of State (Independent Charge), Labour & Employment (conveyed vide his letter dated 30th August 2016, copy of which was specifically sent to AIBOC Central Office) during Conciliation Meeting of taking corrective steps on various labour related issues including starting tripartite discussion with all stake holders, the conciliation officer and RLC (C), Mumbai himself also assured that our concern and apprehension on the move of privatization of Public Sector Banks, Mergers of Public Sector Banks, Labour Law reforms and FDI in Financial Institutions shall be conveyed to the appropriate authority.



All India RRB Officers' Federation (AFFILIATED TO AIBOC)

Central Office: JGGP House, Raja Rammohan Roy Road, Hakimpara, Siliguri- 734001
Tele-fax : 0353-2536449 General Secretary Mobile # 98008-66932
Email : 555airrbof@gmail.com Visit us at: www.airrbof.org

(2)

On the basis of specific direction to IBA to resolve issues within specific time frame and on the appeal by RLC (C), with direction that the conciliation proceeding will continue on the next date i.e., 17th November 2016, the proposed strike of 2nd September 2016 was deferred.

Comrades, it is AIBOC alone which had included Bank specific demands for which only AIBOC & IBA was called for conciliation meeting. Through our successful militant participation on strike on 29th July 2016 and thereafter through the historic 'March to Parliament' rally on 9th August 2016, we have brought the focus back to the core issues concerning Public Sector Banks and shall continue to take all such stand in the future to protect the interest of the officers.

We thank the membership of all affiliates for their militant and determined approach towards all agitation calls given by us and for remaining united in spite of provocations from various quarters. The scanned copy of the signed minutes of the proceedings is attached, herewith, this circular.

UNQUOTE

With greetings,


(S.K. Bhattacharjee)
GENERAL SECRETARY

**Minutes of the Conciliation Proceedings held between the IBA and AIBOC
before the Conciliation Officer and RLC(C), Mumbai on 01-9-2016**

Present:

For Management of Indian Banks' Association

1. Shri K.S. Chauhan
Senior Vice President

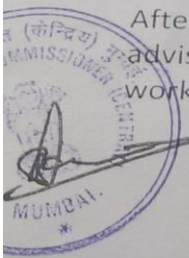
For All India Bank Officers' Confederation

1. Shri Y. Sudarshan,
President
2. Shri Dilip Saha,
Senior Vice President
3. Shri Sanjay Manjarekar
Vice President
4. Shri Ramkumar Sabapathy
Jt. Gen. Secretary
5. Shri M. B. Tripathi
Secretary – Maharashtra State

During the proceedings, the representatives of Confederation stated that due to the mounting unrest amongst the employees over the unresolved issues and irrational policies of the Bank and the Government they were compelled to serve the instant strike notice dated 16-8-2016 and that the Management be advised suitably to resolve the said issues. The representatives further stressed for the immediate appointment of non-workmen/Officers nominee Directors on the Boards of all the Public Sector Banks which has been stopped for past one year and above.

The Management representatives filed their detailed reply dated 31-8-2016, a copy of which is handed over to the Confederation, and stated that most of the issues raised by the Confederation have been policy matters of the Government and not within the purview of the IBA. The Management further stated that in respect of the issues within the reach of IBA, either the IBA has not got the mandate from individual Banks or such issues are governed by the guidelines of RBI and requested that the AIBOC be advised not to resort to the proposed strike.

After hearing both the parties, the Managements of all the concerned Banks are advised to take steps for ensuring the immediate appointment of non-workmen/Officers nominee Directors on their Boards which has been pending for



Shri K.S. Chauhan

[Signature]

[Signature]

Shri Y. Sudarshan

[Signature]

the past one year. The IBA is advised to take further steps to resolve the demands No. 2 & 4 immediately and resolve the other issues before the commencement of the next Bipartite Settlement.

The Conciliation Officer and RLC(C), Mumbai requests and appeals to the AIBOC to call off the proposed strike in the light of the enlightened assurances given by the Hon'ble Minister of State (Independent charge) Labour & Employment, Government of India, New Delhi vide D.O. No. Z-20025/39/2015-Coord dated 30-8-2016 in order to create a conducive atmosphere for keeping the dialogue on towards the resolutions of all the issues.

The Confederation expressed that they apprehensions and concerned on the issues of privatisation of public sector banks, labour law reforms by the Government and FDI in the financial institutions be conveyed to the Management and the Government. The Conciliation Officer & RLC(C), Mumbai assures the Union that the above concerns be carried out to the appropriate forum.

The Confederation stated that honouring the D.O. letter of Hon'ble Minister and the appeal of the RLC(C), Mumbai and respecting the suggestion of the RLC(C) to the Management, they agree to defer the proposed strike from 2-9-2016 to a later date to be informed.

The proceedings are accordingly adjourned to **17-11-2016** at **1530 hrs.**

Management

(K.S. Chauhan)

Union

1. (Y. Sudarshan)

2. (Dilip Saha)

3. (Sanjay Manjarekar)

4. (Ramkumar Sabapathy)

5. (M. B. Tripathi)

(Dr. S. Gunahari)

**Conciliation Officer &
Regional Labour Commissioner (C), Mumbai**

