



All India RRB Officers' Federation (AFFILIATED TO AIBOC)

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Circular # 78:2016

15th November 2016

All Affiliates/ Members
(Please re-circulate)

STAPLED MONETIZATION - CLEAN UP DRIVE HARDSHIPS OF EMPLOYEES REALIZED BY GOVERNMENT AND MANAGEMENT

We reproduce hereunder the text of All India Bank Officers' Confederation Circular No. 66 dated 15th November, 2016.

QUOTE

Please refer to our Circular Nos. 2016/64 dated 12.11.2016 and 2016/65 dated 14.11.2016 whereby we highlighted the inconveniences being faced by the Bank employees and Officers due to extra ordinary circumstances under which "WE", the Bank employees, are extending services to the common man, without caring for our family responsibilities and personal health. These issues have been continuously taken up by us and pursued with IBA and Officials of DFS.

We acknowledge with gratefulness the appreciations showered by our Hon'ble Prime Minister Shri Narendra Modi and also by our Finance Minister Shri Arun Jaitley in public meetings as well as through their communications. Its impact was felt by all of us through the Print and Electronic media which also started highlighting the role of Banks and its employees. We are also pleased to advise you that Department of Financial Services has, through its communication, dated 14.11.2016 once again acknowledged that Bank employees are working strenuously and doing a commendable work in implementing the decision of demonetization. Instructions have also been given to IBA to ensure security and safety of employees particularly that of women employees. IBA has also been advised to make arrangements for food and conveyance for employees working in late hours (copy of the DFS communication attached).

On our contacting IBA, we have been informed that necessary guidelines have already been issued to all the member banks in this regard. We request all our Affiliates to ensure that these guidelines are meticulously implemented in their respective Banks. With regard to compensation for working on holidays also, many Banks have already taken a decision. Though we are pursuing the issue of uniform compensation in all the Banks, we once again call upon all our Affiliates to ensure that our Officers are compensated appropriately for attending Office on Sundays/Holidays.

UNQUOTE

With greetings,


(S.K. Bhattacharjee)
GENERAL SECRETARY

D.O. No 15/AS(B)/2016

गिरीश चन्द्र मुर्मु, भा.प्र.से.
अपर सचिव
Girish Chandra Murmu, IAS
Additional Secretary



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November 14, 2016.

Dear *Shri Rishi*,

The Government's decision to demonetize Rs. 500 and Rs. 1000 notes has been accepted well by the citizens of the country and the banks and financial institutions have done commendable work in implementing the same. The banks and the employees are working strenuously to cope with the situation and hope that they will continue to do the same. However, following steps may be considered:-

1. In the event of extra business hours implemented to cope up with the situation, banks may require to make deployment plan of staff on shift basis so that the same person does not work for continuous long hours.
2. Banks may plan and support the officers and employees working in late hours with the arrangements for food and conveyance particularly the safety and security of women employees.
3. Additional infrastructure like more terminals, separate arrangement for cash, exchange and dispensation may be implemented and services of retired persons may also be taken so that the pressure of existing staff may ease and a larger customer base is satisfied.

You are requested to look into the above particularly employment of retired bank staff and payment of remuneration as discussed above and instruct the banker suitably at the earliest.

With regards.

Yours sincerely,

(G.C. Murmu)

Shri Rajeev Rishi,
Chairman, IBA
World Trade Centre Complex,
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Mumbai - 400 005.