



**All India RRB Officers' Federation
(AFFILIATED TO AIBOC)**

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Circular # 01:2016

4th January 2016

All Affiliates/ Members
(Please re-circulate)

CHALLENGES AHEAD IN THE NEW YEAR, 2016

At the outset on behalf of AIRRBOF & on my personal behalf I extend you all a very Happy New Year 2016 & wish you meaningful activities to cherish our desired objective.

The advent of the New Year, 2016 brought in its wake lot of challenges for RRB Officers. Our Federation, being the largest officers organisation, took up cudgels on all occasions to fight for the cause of the officers. RRB officers remained a deprived lot even after the NIT and upholding the right to parity by the Hon'ble Supreme Court. In the recent past Govt. of India, Dept. of Financial Services had ushered in an era of ad-hocism and even by passed rules and regulations to suit their purposes. With the Amendment of the RRB Act, the RRBs are fraught with challenges from the newly opened Private Banks and upcoming Payment Banks. The rural areas are saddled with competition for RRBs. No level playing field was provided. A lopsided approach to facilitate Private Banking is the mantra of the Power at the helm.

Even though the Salary Revision was extended to the employees and officers of RRBs, allowances are yet to be revised. Compassionate Appointment Scheme is yet not been introduced even though at several forums like JCC and bilateral discussion it was assured that the same shall be introduced shortly. The recent Amendment in Appointment and Promotion Rules created discrimination for direct recruit and promotes in the cadres of MMGs – II and MMGs – III. The 60th Central Committee deliberated at length on all there issues. Federation took up with DFS immediately after the Meeting but no positive results are yet to come. Under such circumstances, UFRRBU was compelled to call for all India Strike on 10th & 11th March, 2016 to protest the onslaught of the Govt. of India. We must make the Strike a grand success.



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The biggest issue agitating the minds of employees & officers of RRBs is the extension of Pension Parity. Despite of the interim verdict of the Hon'ble Supreme Court, the Committee constituted by the NABARD came up with a scheme for Payment of Pension with conditionalities. The matter is again listed for hearing by the Hon'ble Apex Court. The matter is posted and reposted in the advance list. Now it is slated for hearing on 15th January, 2016. We are now at the cross roads in the matter of pension.

Under such difficult circumstances only recourse is the unity & solidarity of workforce. Our Federation needs to be strengthened. Affiliates are to be stronger and discharge their financial obligation to the Federation. **The call in the New Year is to reenergise ourselves, maintain unity and remain combat ready. WIN WE MUST.**

With greetings,


(S.K. Bhattacharjee)

GENERAL SECRETARY