



All India RRB Officers' Federation (AFFILIATED TO AIBOC)

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Circular # 29:2017

17th April 2017

All Affiliates/ Members
(Please re-circulate)

SEVENTH MEETING OF JCC HELD AT CONFERENCE ROOM OF NABARD, HO ON 30TH MARCH, 2017

We reproduce hereunder the letter written by Federation on the outline of discussion in the Seventh Meeting of JCC held on 30th March, 2107.

QUOTE

We beg to refer to your letter NB.IDD/RRCBD/587/JCC (VII)/2016-17 dated 2nd August, 2016 by which you sought us to furnish new issues to be included in the agenda for discussion in the Seventh Meeting of the JCC. We had vide our letter no. 2022:66:2016 dated 5th Aug. 2016 advised you XVIII issues to be included in the agenda. It is queer that for a pretty long time NABARD maintained silent on holding the meeting and only on 16th March, 2017 called for the VIIth JCC Meeting to be held on 30th March, 2017. Despite of our repeated phone calls to Shri N.P. Mahapatra, General Manager, IDD no agenda was circulated in advance.

First time in the history of JCC Meeting no advance agenda was circulated and the same was disturbed only during the Meeting. This is a departure from the existing practice. It is also the first time in history that JCC Meeting was provided over by Dy. Managing Director, NABARD instead of Chairman, NABARD which is the customary practice. In the past the JCC Meeting was rescheduled due to sudden absence of the Chairman. This, we feel, undoubtedly diluted the importance of the JCC. It is also a stark reality that no JCC Meeting took place in the entire year of 2016 whereas the constitution of the JCC stipulates that JCC Meeting should be held at least twice in a year. The Minutes of the Seventh JCC Meeting is yet to be circulated. This all action only indicates to the inevitable conclusion that the importance of the JCC is being belittled by none other than NABARD.

We are, therefore, compelled to advise you a brief out line of points of discussion and the views expressed by our representation, Shri S.K. Bhattacharjee, General Secretary, AIRRBOF.

The Minutes of the 6th Meeting along with Action Taken Report was marshaled by Shri N.P. Mohapatra, General Manager, IDD, NABARD. On behalf of our Federation we highlighted on the following issues.

(i) The discrimination to officers in regard to the quantum of gratuity fixation need to be ended and officers should be made eligible to receive gratuity on Basic Pay, DA and eligible allowances as per provision of Payment of Gratuity Act, 1972 and not as per Regulation 72 of the Officers and Employees Service Regulations.



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(ii) Reimbursement of Conveyance Expenses to officers in line with the Scheme existing in Public Sector Bank so that officers can be further motivated to go to field for Recovery.

(iii) Provision of Rent Reimbursement for accommodation at the place of posting in order to motivate all officers to stay at the HQ for better business development.

(iv) Provision of Staff Welfare Scheme in all RRBs.

(v) Immediate introduction of Health Insurance Scheme in RRBs for both serving and retired officers and employees. Some RRBs have not included the retired officers & employees in the health Insurance Scheme in violation of Govt. of India circular. NABARD should advise RRBs to submit a status report in this regard.

(vi) Introduction of Incentive Scheme for officers in line with the incentive scheme provided to the Chairmen of RRBs.

(vii) Immediate increase in the accommodation of PL upto 270 days which had already been implemented in PSBs.

(viii) We pointed out glaring disparity in regard to eligibility criteria for promotion in different grades of officer vis-à-vis Public Sector Banks to ensure faster career growth for officers.

(ix) We also harped on immediate release of instruction by GOI/DFs on Part B of other allowances as different Sponsor Banks are taking different stand so as to generate discrimination from RRB to RRB.

(x) The RRB Promotion Policy is yet to be notified by Govt. of India for adoption by the RRB Board and subsequent gazette Notification.

Shri R. Amalorpavanathan, Dy. Managing Director, NABARD appreciated all the points raised by our Federation and assured that NABARD shall take up the issues with Govt. of India, DFS for implementation.

The VIIth JCC, Meeting concluded with summing up by Shri R. Amalorpavanathan, DMD, NABARD.

Please acknowledge the receipt of the letter.

UNQUOTE

With greetings,


(S.K. Bhattacharjee)
GENERAL SECRETARY