



All India RRB Officers' Federation (AFFILIATED TO AIBOC)

Central Office: JGGP House, Raja Rammohan Roy Road, Hakimpara, Siliguri- 734001
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All Affiliates/ Members
(Please re-circulate)

DISCRIMINATION IN RESPECT OF YEARS OF EXPERIENCE IN RRBS FOR DIRECTLY RECRUITED AND IN CASE OF PROMOTION IN GROUP A CADRE (MMGS -II & MMGS - III GRADE)

We reproduce our letter addressed to the Chief General Manager, IDD & Convenor. JCC for RRBs, National Bank for Agriculture & Rural Development on the captioned subject for your information & necessary action.

QUOTE

We would like to request you to recall your memory that I had raised the captioned issue in the course of discussion on agenda in the Seventh Meeting of the JCC held on 30th March, 2017. A perusal of RRBs (AP of Officers and Employees) Rules 2010 and Regional Rural Banks (Appointment & Promotion of Officers & Employees) Rules, 2017 reveals that there is wide disparity in the length of service experience required for direct appointment as General Banking Officers in MMGs – II and MMGs – III and in case of promotion from OJMs – I to MMGs – II and MMGs – II to MMGs – III.

We would like to quote from the extant rules to exemplify the matter (Third Schedule) AP Rules 2017:

(i) For Direct Recruitment.

(a) Officer Middle Management (Scale II) Group A

General Banking Officer:

Experience – Two years as an officer in a Bank or a Financial Institution.

(b) Officer Middle Management (Scale – III) Group A

Experience – Minimum five years as an officer in any Bank or Financial Institution.

(ii) For Promotion

(i) OJM – I to MMGs – II

(a) Normal Channel – Eight years as OJM – I on full time or regular basis.

(b) Fast Track Channel – Six years as OJM – I on full time or regular basis.



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(2)

Rule 13(3) Relaxation – A onetime relaxation of one year service will be given to such candidates who have passed JAIIB of Indian Institute Banking and Finance both under the normal channel and fast track channel and one more year in case of such candidates who have passed CAIIB of the Indian Institute of Banking & Finance.

You may kindly appreciate the high degree of discrimination in the length of experience between a directly recruited officer in Scale – II or Scale – III and those who are promoted from Scale – I to Scale – II and Scale – II to Scale – III. Further the criteria of experience for directly recruited officers in Scale – II and Scale – III only mentions experience in a Bank or Financial Institution. The term has got wide spectrum and encompass a non-scheduled Bank as well as Private Financial Institutions and NBFCs which are mushrooming in the country.

We deem it appropriate to request you to recommend to Govt. of India, DFS to further modify the Appointment and Promotion Rules, 2017 to end the disparity once for all by defining the Banks as a scheduled Commercial Bank and Financial Institution as Public Sector Financial Institutions excepting NBFCs. Please treat the matter as urgent.

UNQUOTE

With greetings,


(S.K. Bhattacharjee)

GENERAL SECRETARY