



All India RRB Officers' Federation (AFFILIATED TO AIBOC)

Central Office: JGGP House, Raja Rammohan Roy Road, Hakimpara, Siliguri- 734001
Tele-fax : 0353-2536449 General Secretary Mobile # 98008-66932
Email : 555airrbof@gmail.com Visit us at: www.airrbof.org

Circular # 32:2017

20th April 2017

All Affiliates/ Members
(Please re-circulate)

GRANT OF SPECIAL LEAVE IN RRBS DURING ANY MISHAP WHILE OFFICER OR EMPLOYEE IS IN HARNESS

We reproduce our letter addressed to the Chief General Manager, IDD, National Bank for Agriculture & Rural Development on the captioned subject for your information & necessary action.

QUOTE

We would like to lay before you that it is a common practice in respect of Public Sector Banks that if an officer or employee meet with any accident or fell sick he is entitled to special leave during the period of sickness and convalescence. Accordingly provision has been made in the officers Service Regulation/Award in respect of all Public Sector Banks.

However, even though RRB officers work under more strenuous condition in the remotest rural corners of the country and in some case in areas dominated by separatists and extremist forces no such practice was uniformly followed in RRBs. No provision had been made in RRB Officers & Employees Regulation, 2010 in this regard.

In order to motivate the officers and employees to work under challenging circumstances and get scope for proper treatment & care without bothering leave being debited for sickness while on duty.

We, therefore, request you to issue an administrative order advising all RRBs to provide special leave for accident/sickness during period of duty for the Bank pending suitable amendment in the Service Regulation.

UNQUOTE

With greetings,


(S.K. Bhattacharjee)
GENERAL SECRETARY