



# All India RRB Officers' Federation (AFFILIATED TO AIBOC)

Central Office: JGGP House, Raja Rammohan Roy Road, Hakimpara, Siliguri- 734001  
Tele-fax : 0353-2536449 General Secretary Mobile # 98008-66932  
Email : 555airrbof@gmail.com Visit us at: www.airrbof.org

Circular # 41:2017

25<sup>th</sup> May 2017

All Affiliates/ Members  
(Please re-circulate)

## **MEETING WITH NABARD, BANK OF INDIA & IBA EXECUTIVES ON 25<sup>TH</sup> MAY, 2017 IN MUMBAI**

### **INDIAN BANKS ASSOCIATION (IBA):**

General Secretary held Meeting with Shri D.K. Malhotra, Sr. Advisor, Indian Banks Association (IBA) at Stadium House Office, Mumbai on 25<sup>th</sup> instant morning. Shri Malhotra was flanked by Shri Subodh Kumar Singh, Advisor. Host of issues affecting RRBs were discussed. We raised the issue that despite of all RRBs except those sponsored by State Bank of India had become Associate Members of IBA, an effective platform is yet to be put in place at IBA Level for taking up the issues of RRBs. The Banks require active support of Govt. of India in both financial and logistic front which is not forthcoming. We iterated our stand that AIRRBOF should be privy to all discussion at IBA Level regarding RRBs and Meeting should take place with all the Chairmen of RRBs to list out the issues and taking up the same at the appropriate level. Shri Malhotra requested us to write to the Chief Executive Officer, IBA pointing out the issues and raising the demand at the appropriate level. AIRRBOF is continuously harping at IBA Level to make the forum an effective one.

### **NABARD:**

A prescheduled structured Meeting had taken place with NABARD at the Conference Room on 25<sup>th</sup> May, 2017 at 3:00 PM. NABARD was represented by Dr. U.S. Saha, Chief General Manager, Shri Niraj Verma, General Manager, Shri P.C. Lenka, Dy. General Manager and Shri P.K. Banerjee, Asst. General Manager, IDD. Our General Secretary raised the following issues:

- (i) Immediate abolition of discriminatory provision in Appointment & Promotion Rules in regard to length of experience for promotion from Scale I to II and Scale II to III vis-à-vis the directly recruited officers in RRBs.
- (ii) Providing Level Playing field between RRBs and Payment Banks/ Small Finance Banks so that non remunerative social banking responsibilities should not only be handled by RRBs and all such function should be duly compensated by Govt. of India. There should be a cap on interest charged by NBFC arm of Payment Banks and all such agencies so that customers can avail uniform rates.
- (iii) We demanded that the Recovery function of RRBs should be appropriately handled and steps to be taken to provide door step service to the borrowers to provide better service in extension of credit and recovery of dues.
- (iv) We also raised the issue that Selection of Chairmen of RRBs should be through an independent body and be delinked from Sponsor Banks. RRBs should be managed by a team comprising of Chairman whose nomenclature should be changed to MD & CEO and appointment of General Managers at Board Level by Govt. of India to provide continuity in Management culture and discontinue the one Man show of Chairman.



# All India RRB Officers' Federation (AFFILIATED TO AIBOC)

Central Office: JGGP House, Raja Rammohan Roy Road, Hakimpara, Siliguri- 734001  
Tele-fax : 0353-2536449  
Email : 555airrbof@gmail.com  
General Secretary Mobile # 98008-66932  
Visit us at: www.airrbof.org

(2)

(v) We decried that RRBs falling in line with Govt. of India directives towards Social Banking while the Private Banks like Bandhan Bank and IDFC Banks are offering higher rate of interest to depositors and lending at exorbitantly high rate of interest which is affecting the market place in the rural areas.

(vi) We demanded that RRB boards should be really autonomous and Chairman only should not dictate the terms which can be possible by active involvement of representatives of NABARD and RBI on the Board.

(vii) We also demanded that the promotion be effected in all vacant positions of Scale IV and Scale V officers and the posts of Regional Managers and General Managers in RRBs be filled by RRB officers only.

(viii) Recapitalisation of RRBs is the need of the hour. Unless Govt. of India comes forward to provide funds to RRBs the CRAR requirement cannot be met and hence RRBs shall face several limitations in their functioning. The restrictions imposed by Reserve Bank of India in regard to internet Banking for the customers of RRBs need to be taken up by NABARD.

(ix) We told the NABARD Executives that JCC Meetings should be held regularly so as to try to arrive at solutions of HR issues which remained pending for years together.

(x) We requested NABARD Executives to relentlessly pursue with Govt. of India for release of Compassionate Appointment, accommodation of PL upto 270 days, abolition of discriminating restriction on Gratuity Payment to officers, anomaly in availing of casual leave in RRBs vis-à-vis Public Sector Banks and all other Pending issues.

The Meeting remained highly fruitful.

## **BANK OF INDIA:**

General Secretary, AIRRBOF held discussion with Shri S. Palanivel, General Manager, FI, PS & RRBs at Bank of India, HO, Mumbai at 6:00 PM on 25<sup>th</sup> May, 2017. The position of RRBs sponsored by Bank of India were discussed at length. We harped that rotation of officers in all RRBs should take place regularly. General Manager who was flanked by DGM, AGM and Sr. Manager of the Dept. appreciated our view point. We also demanded a road map for sponsored RRBs involving our Federation so that accelerated growth can take place. The meeting ended with a positive note.

With greetings,

(S.K. Bhattacharjee)  
  
GENERAL SECRETARY