



All India RRB Officers' Federation (AFFILIATED TO AIBOC)

Central Office: JGGP House, Raja Rammohan Roy Road, Hakimpara, Siliguri- 734001
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Circular # 69:2017

26th September 2017

All Affiliates/ Members
(Please re-circulate)

VIIITH MEETING OF THE JOINT CONSULTATIVE COUNCIL (JCC) HELD IN MUMBAI ON 25TH SEPTEMBER, 2017

NABARD Head Office convened the VIIIth Meeting of the JCC in Mumbai on 25th September, 2017. General Secretary of the Federation attended the Meeting. The Meeting was presided over by Shri Harsh Bhanwala, Chairman, NABARD. With the initial welcome address by Shri P.C. Lenka, DGM, IDD the Meeting started. Chairman, NABARD made the initial remarks. Thereafter, our General Secretary pointed out that as per the decision of the 1st meeting of the JCC the draft Minutes of the Meeting should be mailed to the participants to incorporate their views if any. However, it was pointed out, that NABARD deviated from the procedure and hence the Minutes did not reflect the true position of the discussion that took place.

The Action Taken Report (ATR) was marshaled by Shri P.C. Lenka, DGM, IDD. During the presentation of ATR several points were raised by our General Secretary in regard to the true reflection of the factual position in the ATR. The points raised by representations of the Apex Trade Unions were duly recorded. Once the Minutes of the VIIth Meeting of the JCC and the ATR was placed and deliberated upon, our General Secretary pointed out that the JCC Meetings should be convened in the morning hours only so that ample time is available for discussion. It was pointed out that over the period of time JCC had diluted its effectiveness due to Govt. of India sitting tight on the recommendations made by JCC. It was suggested that a status paper should be submitted in the next Meeting incorporating the issues raised in the JCC, recommendation made to DFS and its present position. It was emphasised by the representatives of the Apex Trade Unions that all RRBs should be Associate members of IBA and the Negotiating Forum should be shifted to IBA Level so that meaningful resolution can take place.

Thereafter discussion took place on the following agenda:

Agenda

New Issues

Review of Status, Extension of parity of pay, allowances, other allowances and other benefits, with those in Sponsor Banks to the RRB Staff.



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As regards Pay Scales, Dearness Allowances, HRA & CCA, the Central Govt. vide its letter F. No. 8/1/2015-RRB dated 31 July 2015 has approved revision of wages /pay structure of the workmen /officers of RRB equal to the corresponding categories of employees of Nationalised Commercial Banks.

As per GOI order No.F.No.8/1/2015-RRB dated 20 October 2016 all RRBs were advised to implement Part I of Other Allowances with effect from the date of 10th Bipartite Settlement. As regards Part II of Other Allowances the same was to be decided by the Sponsor Banks in consultation with RRBs.

NABARD vide its letter No NB.IDD.RRCBD/390/316 (JCC)/2017-18 dated 10 July 2017 had advised all RRBs to indicate the status of implementation of various pay and allowances as approved by GOI. 44 RRBs have submitted the status. Reminder has been issued to other RRBs to submit the position.

Details of implementation status by RRBs as well as non-reporting is indicated in Annexure III)

Indiscriminate posting of Sponsor Bank officers in RRBs even at Scale IV Level need to be stopped

As per Section 17(1) of the RRB Act, 1976, it shall be lawful for a Sponsor Bank to send such number of officers or other employees on deputation to the RRB as may be necessary or desirable for the efficient performance of its functions. Further, Mitra Committee has also prescribed the number of officers in different scales including that of Scale IV. The RRBs/Sponsor Banks are to be guided accordingly.

Clear instruction by NABARD to RRBs regarding creation of different Dept. at HO of RRB

Creation of different departments in RRBs depends upon various factors like business profile, number of staff etc. The Mitra Committee has prescribed that Category I RRBs may have five departments, Category II may have 6, Category III & IV RRBs may have eight departments at their HO. The number of departments in HO will be decided by the Chairman based on the need. The GPI while approving the report of the Mitra Committee had advised that the recommendations may be considered by the Board of the RRBs with or without modifications depending on its financial and human resource capabilities. Therefore, issuing instruction by NABARD for creation of different departments at HO of RRB may not be desirable.



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Clear cut instruction to RRBs on avoiding placing officers on suspension for years together without issuing of charge sheet

Section 46 of RRB (Officers and Employees) Service Regulations deals with the suspension of an officer or an employee.

A detailed guideline for procedure to be adopted for disciplinary action in RRBs has been issued by NABARD on 20 June 1987. It also provides for suspension of the official by an officer empowered to pass the final order i.e. the Disciplinary Authority. The decision to place an official under suspension is entirely within the discretion of the Disciplinary Authority. No hard and fast rule can be prescribed in the matter of suspension.

Therefore an instruction to RRB in this issue may tantamount to encroaching on the jurisdiction of the disciplinary authority.

Nomination of Senior Level Officers of RBI & NABARD, not below the level of General Manager, as Director in RRBs

This is outside the jurisdiction of JCC. The level of officers to be deputed to the Board of RRBs is to be decided by RBI and NABARD.

Immediate Scrapping of RBI guidelines on Net Banking for RRB customers so as to allow Transaction Facility to customers of all RRBs without any restriction

As per RBI circular No. RBI/2015-16/242 dated 19 November 2015 (addressed to all RRBs) has permitted internet banking with transactional facility to all RRBs which have implemented CBs and have also migrated to Internet Protocol Version VI (IPv6) and fulfilling certain criteria were permitted to offer internet banking with transactional facility to their customers with prior approval of RBI.

Rotations in Job/ Placements for all officers without any discrimination

Job rotation /placement of officers is to be decided by the Management of RRBs. However, RRBs are required to abide by the CVC instructions on rotation and placement of officers in the sensitive desks.



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Agenda

Any other issue with permission of Chair

On every relevant point our General Secretary added inputs so as to draw home the merit of the issues raised by our Federation.

The JCC Meeting starting at 3:00 PM continued till evening and only got concluded at 7:00 PM past beyond its stipulated time table of 4:55 PM.

ALL AFFILIATES OF AIRBOF MUST CLEAR ALL THEIR DUES TILL DATE TOWARDS SUBSCRIPTION & LEVY TO THE FEDERATION LATEST BY 31ST DECEMBER, 2017. PARTICIPATION IN 11TH TRIENNIAL CONFERENCE SHALL BE SUBJECT TO CLEARANCE OF DUES BY THE AFFILIATES.

With greetings,


(S.K. Bhattacharjee)
GENERAL SECRETARY