



All India RRB Officers' Federation (AFFILIATED TO AIBOC)

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All Affiliates/ Members
(Please re-circulate)

MANPOWER POSITION IN YOUR IN THE LIGHT OF S.K. MITRA COMMITTEE RECOMMENDATIONS

We reproduce our letter addressed to the Chairmen, all Regional Rural Banks on the captioned subject for your information & necessary action.

QUOTE

We would like to remind you that every RRB have to undertake an exercise to assess the manpower required as per the yardstick recommended by Shri S.K. Mitra Committee taking into consideration the retirement of officers and employees in the ensuing years. We trust that you have undertaken the exercise and initiated action plan so that your RRB do not face Manpower crunch in the coming years. We are also given to understand that certain Sponsor Banks are putting spanners in the process by stipulating certain considerations like performance, profitability and some other extraneous considerations which were not germane in formulation of S.K. Mitra Committee Report.

You would appreciate that even through approval of Manpower based on business position is not mandatory for obtaining prior approval of Sponsor Bank, some RRBs are unfortunately struck in the Manpower replenishment process due to objections raised by Sponsor Banks. The views of the Sponsor Bank in regard to Manpower Plan approved by the Board of RRBs, which is autonomous in nature, should be brushed aside. However, such objection raised by Sponsor Bank(s) had prompted some RRBs to withdraw their Manpower Recruitment Requisition from IBPS. This is really reversing the process of development of the Bank and demotivation of the existing human resources.

We shall request you to please confirm us, as we command the status of only legal Trade Union platform for RRB Officers, whether you had put in place the process of filling up of all existing and near future vacancies in the cadre of officer & employees. We would also appreciate if you kindly write to us confirming the posts of officers and employees remaining unfilled as on 30th Sept. 2017.

Sir, we would be most reluctantly proceed to take further step if we do not receive any response from you within a fortnight from the date of issue of this letter. We trust that you shall keep us in confidence in the matter and share your concern in the area of Manpower in your RRB.

UNQUOTE

ALL AFFILIATES OF AIRBOF MUST CLEAR ALL THEIR DUES TILL DATE TOWARDS SUBSCRIPTION & LEVY TO THE FEDERATION LATEST BY 31ST DECEMBER, 2017. PARTICIPATION IN 11TH TRIENNIAL CONFERENCE SHALL BE SUBJECT TO CLEARANCE OF DUES BY THE AFFILIATES.

With greetings,


(S.K. Bhattacharjee)
GENERAL SECRETARY