



ALL INDIA RRB OFFICERS' FEDERATION

(AFFILIATED TO AIBOC)

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Circular # 11:2015

9th February 2015

All Affiliates/ Members
(Please re-circulate)

UFBU DECISION TO GO FOR STRIKE ACTION – JFGBU DECIDES TO OBSERVE STRIKE IN RRBS IN THE SAME LINE

All the Apex level Trade Unions operating in RRBs decided to observe the Strike Programme in line with decision of UFBU. The Strike Programme in RRBs shall be observed under the banner of Joint Forum of Gramin Bank Unions (JFGBU).

We have already served Strike Notice to Govt. of India, Chairman, NABARD & Chairmen of all RRBs. All our affiliates & members are called upon to observe the programme of strike & demonstration etc. with utmost sincerity. We attach the Strike Notice served. No separate notice need to be served by our affiliates.

With greetings,


(S.K. Bhattacharjee)

GENERAL SECRETARY

JOINT FORUM OF GRAMIN BANK UNIONS

(FORUM OF ALL UNIONS OPERATING IN RRBs)

JFRRBU/ 2015/STRIKE NOTICE

5th Feb.2015

FORM – 1 **NOTICE OF STRIKE**

NAME OF UNIONS : JOINT FORUM OF GRAMIN BANK UNIONS

To
The Secretary,
Government of India,
Ministry of Finance,
Department of Financial Services,
Jeevan Deep Building, Parliament Street,
New Delhi – 110001

Sir,

In accordance with the provisions contained in sub-section (1) of Section 22 of the I.D. Act – 1947, we hereby give you the notice that all units and members of all the constituent unions of : **JOINT FORUM OF GRAMIN BANK UNIONS (JFGBU) shall go on four days' strike on call of UFBU on 25th to 28th Feb,2015, followed by indefinite strike w.e.f. 16th March,2015.**

Main Issues and Demands:

REASONABLE· WAGE REVISION:

The details of the programme and the Statement of the case are furnished here under:

“In the background of the assurance given by IBA towards expeditious wage settlement and considering the positive developments since last conciliation meeting held on 5th January 2015, UFBU had put on hold its call for 4 days' strike from 21st January 2015.

In this background another round of negotiations between IBA and UFBU was held in Mumbai yesterday (i.e., 3rd February 2015). Subsequent to a general reporting of the discussions held in the meetings of the three Sub-Committees on (i) Employees' service conditions, (ii) Officers' service conditions and (iii) revised medical reimbursement scheme, the important issue of further improvement in the wage increase offer came up for discussion. IBA sought the view of UFBU about revising its demand from 19.5% in order to arrive at a final deal. UFBU informed IBA that the wage increase offer needs to be substantially improved by IBA as assured and accordingly UFBU would negotiate further to reach a final accord. Quoting, once again, the strenuous financial performance of various Banks, IBA informed that the banks are not in a position to accept the demand of the UFBU. After prolonged discussions, IBA finally proposed to improve their offer from 12.5% to 13% and expected UFBU to scale down its demand.

JOINT FORUM OF GRAMIN BANK UNIONS

(FORUM OF ALL UNIONS OPERATING IN RRBs)

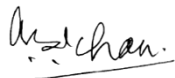
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Since the increase in offer of 0.5% by IBA was paltry, inadequate and not satisfactory, UFBU met thereafter and decided to revive the strike programmes as under:

9th February 2015	Centralised Demonstrations at all centres
13th February 2015	Centralised Demonstrations at all centres
20th February 2015	Badge Wearing & Demonstrations
23rd February 2015	Press Meet in all State capitals
24th February 2015	Centralised Demonstrations at all centres
25th to 28th February 2015	FOUR DAYS' ALL INDIA BANK STRIKE
2nd to 14th March 2015	Further preparatory programmes
16th March onwards	INDEFINITE STRIKE

HENCE, THE STRIKE

**With regards,
Yours faithfully,**



(A Sayeed Khan)
Secretary General
AIRRBEA

airrbea1@gmail.com



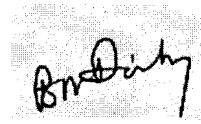
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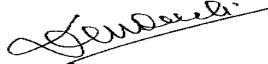
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Copy to

1. Chief Labour Commissioner (Central), New Delhi
2. Chairman, NABARD
3. Chairmen, All RRBs.