



ALL INDIA RRB OFFICERS' FEDERATION

(AFFILIATED TO AIBOC)

Central Office: JGGP House, Raja Rammohan Roy Road, Hakimpara, Siliguri – 734001
Tel: 2525267, 6532022 Fax: 0353-2536449 General Secretary Cell Ph. # 9800866932
e-mail: shyamalkb5@yahoo.com Visit us at: www.airrbof.org.in

Circular # 30:2015

22nd April 2015

All Affiliates/ Members
(Please re-circulate)

**STRIKE CALLED BY JFGBU ON 28TH APRIL –
CONCILIATION PROCESS TAKEN BY CLC (C) – STRIKE PUT
ON HOLD – DEMONSTRATION ON 27TH APRIL TO BE OBSERVED**

You are aware that the Strike Notice served on Dept. of Financial Services by JFGBU demanding parity in all respect in regard to salary & allowances as well as Pension and protesting the RRB Act Amendment Bill and S.K. Mitra Committee Recommendations on HR Policy was taken cognizance by the Chief Labour Commissioner (Central), CLC (c) called for conciliation at his office Conference Room on 20th April, 2015 at 3 PM. General Secretary, AIRRBOF and the leaders of other constituents of JFGBU also assembled at the venue of the conciliation.

The Management was represented by the officials of the Dept. of Financial Services, NABARD, several Chairmen of RRBs and officials of Sponsor Bank. Shri P.P. Mitra, Chief Labour Commissioner (Central) took the conciliation himself. The leaders of JFGBU explained the issues involved in the Strike. Com. S.K. Bhattacharjee vividly explained all the issues putting focus on HR Policy, Pension and Salary Revision. Representative of DFS put up his part of story. We demanded that DFS should hold separate discussion to resolve the issues. Representative of DFS proposed that a Meeting of Joint Consultative Council (JCC) may be held before 28th April to discuss and resolve issues involved in the Strike. At the instance of the JFGBU, CLC (c) directed NABARD to hold a JCC by 27th April, 2015 for resolution of the issues. It was conveyed by the representatives of JFGBU that considering the proposal of holding JCC Meeting to resolve the issues the Strike to be held on 28th April, 2015 had been put on hold. Proceedings was drawn and signed by Shri P.P. Mitra, CLC(c). The proceeding is attached.

After the conciliation all the constituents of JFGBU met in the Conference Room of CLC(c) itself. After threadbare discussion the following decisions were taken:

- (i) Strike on 28th April, 2015 shall be put on hold.
- (ii) Demonstration to take place on 27th April, 2015 before HO/RO of RRBs shall be held as usual.



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- (iii) In order to facilitate functioning of JFGBU one Chairman and one Convenor need to be elected and the same shall be on rotation basis. To begin with Com. Nagbhusan Rao of National Federation of Employees and Com. D.N. Trivedi of AIGBOA shall function as Chairman and Convenor respectively for one year. Thereafter, Com. K. Rajeev of All India Gramin Bank Employees Congress and Com. S.K. Bhattacharjee of All India RRB Officers' Federation shall function as Chairman and Convenor respectively.

The next Meeting of JFGBU shall be held at the sidelines of JCC Meeting.

Comrades, MARCH ON TO ULTIMATE VICTORY.

With greetings,


(S.K. Bhattacharjee)
GENERAL SECRETARY

P.S. – NABARD Head Office vide their letter No. NB.IDD.RRCBD/81/JCC (V)/2015-2016 dated 21st April, 2015 conveyed that the Fifth Meeting of JCC shall be held on 27th April, 2015 from 11 AM and Pension Committee shall meet the Unions/ Associations on the same day at 3 PM. Com. General Secretary of our Federation shall attend the Meeting.

No. 21(20)/2015-IR
Office of the Chief Labour Commissioner (C)

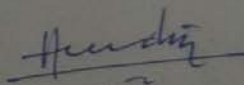
Dated 20/04/2015

**Minutes of the Conciliation Proceedings held on 20/04/2015 before
Shri P.P. Mitra, CLC(C), New Delhi.**

Parties attended as per attendance Sheet.

2. The representatives of the Joint Forum of Gramin Bank Unions submitted that they have given strike notice dated 17th March 2015, to Secretary, Dept. of Financial Services New Delhi and the Chairman Regional Rural Banks, proposed to go on strike from 28th April 2015 on 4 points of charter of demands.
3. Further the representative Joint Forum explained each and every point of demands and its background.
4. The representative of Dept. of Financial Services informed the status of proposed amendment of RRB Act, and the same is pending before the Parliament. Further regarding other demand he also explained.
5. After long discussion the following decisions were taken.:-
 - (i) CLC Suggested the management representatives to call for a special meeting of JCC on 3 issues mainly wages, HR Policy and Pension issues before 27th April, 2015.
 - (ii) It was decided that meeting of the Joint Consultative committee will be called by Chairman NABARD before 27th April, 2015 to discuss the 3 issues mainly wages, HR Policy and Pension issues.
 - (iii) All the Unions, Associations and Federations agreed to "keep on hold" the proposed Strike on 28th April, 2015.
6. The parties are requested to inform the outcome of the mutual meeting to CLC on 27th April, 2015 by evening.

The parties are requested note it.


(P.P Mitra)
Chief Labour Commissioner (Central)
New Delhi