



ALL INDIA RRB OFFICERS' FEDERATION

(AFFILIATED TO AIBOC)

Central Office: JGGP House, Raja Rammohan Roy Road, Hakimpara, Siliguri – 734001
Tel: 2525267, 6532022 Fax: 0353-2536449 General Secretary Cell Ph. # 9800866932
e-mail: shyamalkb5@yahoo.com Visit us at: www.airbof.org.in

Circular # 33:2015

29th April 2015

All Affiliates/ Members
(Please re-circulate)

**5TH MEETING OF JOINT CONSULTATIVE COMMITTEE (JCC)
HELD ON 27TH APRIL, 2015 AT NABARD, HO, MUMBAI**

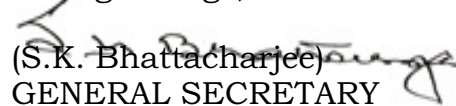
We already informed you that the 5th Meeting of the JCC had been convened by NABARD. Accordingly the Meeting was conducted at the NABARD Conference Hall at 11 AM on 27th April, 2015. Our Federation was represented by our General Secretary. It was pointed out at the outset by him that this Meeting was called at the instance of the Chief Labour Commissioner (Central) to deal with the issues involved in the Strike and should be termed as special Meeting.

NABARD Chairman clarified that the issues as raised by Unions/Associations shall be discussed. We pointed out several omissions & commissions in the proceedings of the earlier Meeting drawn by NABARD and the same was acknowledged and the Chairman agreed to rectify in line with the discussion.

In regard to the HR Policy as par Mitra Committee Report, we pointed out the inconsistencies and harped on arbitrary categorisation norms of Branches/RRBs. We called for keeping implementation of the Mitra Committee Recommendation in abeyance which NABARD Chairman agreed to refer to GOI, DFS for a decision. We also called for scraping of existing Service Regulation and introduction of Officers' Service Regulation as prevalent in Public Sector Bank. All other relevant issues like full parity in salary & allowances and issuing of GOI, DFS order at the time of salary revision encompassing all allowances & benefits were discussed. NABARD Chairman agreed to consider the issues in discussion with GOI, DFS.

It would be worth noting that for the first time, JCC Meeting took place in right spirit and ended with positive note.

With greetings,


(S.K. Bhattacharjee)
GENERAL SECRETARY