



All India RRB Officers' Federation

(AFFILIATED TO AIBOC)

Central Office: JGGP HOUSE, Raja Rammohan Roy Road, Hakimpara, Siliguri - 734001

Tele-fax : 0353-2536449

General Secretary Mobile # 98008-66932

Email : airrbof555@yahoo.co.in

Visit us at : www.airrbof.org

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All Affiliates/ Members
(Please re-circulate)

**CALL FOR TWO DAY STRIKE ON 6TH &
7TH AUGUST, 2015 IN ALL RRBS GIVEN BY UFRRBU
TO CLINCH ISSUES LIKE PENSION, SALARY REVISION ETC.**

You are aware that the call for one day strike prompted the Govt. of India, DFS to advise NABARD to discuss the issues in a Special JCC Meeting. However, the Special JCC Meeting could not offer any solution as the NABARD informed that they can only recommend to Govt. of India. Such words of NABARD did not cut much ice with UFRRBU. The conciliation called by Dy. Chief Labour Commissioner (Central) in Mumbai on 29th June, 2015 also could not arrive at any settlement as the representative of Govt. of India, DFS was not present and the representative of NABARD pleaded their helplessness to offer any solution. In such background UFRRBU had no other recourse than to observe one day strike on 30th June, 2015. The Strike call given by UFRRBU remained a resounding success. However, even then Govt. of India, DFS did not show any sensitivity. Only Dy. Chief Labour Commissioner (Central) Mumbai called for conciliation on 4th August, 2015. On behalf of UFRRBU, CLC (c), New Delhi was requested to shift the Venue of the conciliation to New Delhi before CLC (c).

In the meantime we are gathering report that Govt. of India and NABARD combine did not make any progress in the issue of Salary Revision. Friends, this time we demanded that Salary & all other allowances should be paid to the officers & employees of RRBs by instructions of DFs without any tinkering of 10th Bipartite & Joint Note of officers dated 25th May, 2015. In regard to the Pension issue after our discussion with NABARD on 25th June 2015, from AIRRBOF we wrote a detailed letter to Chairman, NABARD pointing out the necessity of building of Pension Corpus by contribution to PF at the rate of Sponsor Banks. The affidavit of Govt. of India containing the broad contour of the discussion/negotiation with Association/Union is to be submitted to the Hon'ble Supreme Court of India by 6th August, 2015. However, we did not hear any progress from NABARD in this regard. The Compassionate Appointment Scheme in RRBs was withdrawn simultaneously with Public Sector Banks. However, when the scheme was once again made effective in PSBs, the same was not made applicable in RRBs. The introduction is being dragged on under different pretext. The draconian S.K. Mitra Committee recommendation on HR Policy in RRBs post CBS was unilaterally introduced in RRBs which cut



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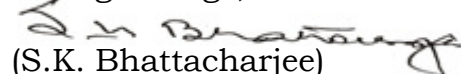
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down appointment & promotion of officers and effected outsourcing of office attendants in all small Branches. It is an affront to the work force of RRBs. The RRB Act Amendment diluted the share holding of Central Govt. & Sponsor Bank together to 51% where as in Public Sector Banks the share holding of Central Govt. only is 51%. We demanded of the DFS that the same policy be made applicable in RRBs which remained un-responded.

Under such circumstances the only course available before us is to intensify the agitation programme. Hence, in the Meeting of the UFRRB held in New Delhi on 11th July 2015, all the constituents were of the opinion that we have to go for Two day strike while Parliament shall be in session. Accordingly, it was decided to hold two days Strike on 6th & 7th August, 2015. Other programmes like demonstration/ Dharna etc. are being circulated. Leadership of UFRRB shall campaign in New Delhi from 3rd to 5th August 2015 to make all concerned including MPs aware of the issues and frustration of officers & employees of RRBs.

Friends, the two days strike were thrust upon us by DFS. We have to carry the battle and give them befitting reply. We are confident that with consolidated unity, Win We Must.

With greetings,


(S.K. Bhattacharjee)
GENERAL SECRETARY