



All India RRB Officers' Federation

(AFFILIATED TO AIBOC)

Central Office: JGGP HOUSE, Raja Rammohan Roy Road, Hakimpara, Siliguri - 734001

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Circular # 63:2015

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All Affiliates/ Members
(Please re-circulate)

POSITIVE TREND IN APPROACH SHOWN BY DFS OFFICIAL DURING CONCILIATION BEFORE CLC (C) ON 29TH JULY, 2015

UFRRBU called for two days strike on 6th & 7th August, 2015 as a follow up action after successful observance of one day strike on 30th June, 2015 to achieve 11 point charter of demand including full salary revision, pension at par, compassionate appointment, HR Policy and other issues. In response to the strike call given by UFRRBU Chief Labour Commissioner (Central), New Delhi called for conciliation on 29th July, 2015.

The leadership of the constituents of UFRRBU met in New Delhi on 28th July afternoon. General Secretary, AIRRBOF also attended. The common strategy before CLC (c) was decided.

The leadership of the constituents of UFRRBU assembled at the Conference Hall of the Labour Ministry on 29th July, 2015 at 3 pm. The Management was represented by officials of different RRBs and the Director, RRBs, Dept. of Financial Services also attended. The issues were explained in detail by Com. D.N. Trivedi, Com. S.K. Bhattacharjee, Com. Syeed Khan and Com. K. Rajeev. We insisted that official should clarify on the issues. Shri Manish Gupta, Director (RRBs), DFS introduced himself and told that the issue of Compassionate Appointment is being pursued for release of circular. In regard to salary revision he mentioned that in view of constitution of Sub-Committee on Other Allowances, DFS propose to release pay component only at the initial stage followed by other allowances after the decision of the Sub-Committee.

We vehemently opposed the proposal of salary revision on piece meal basis and demanded that the entire salary revision should be in one go and in conformity with 10th bipartite and Joint Note for officers dated 25th May, 2015. In regard to Compassionate Appointment we insisted that the circular on reintroduction of the scheme need to be issued shortly. In regard to all other issues we proposed that Meeting be held with leadership of Unions/Association, NABARD and officials of DFS for resolution in time bound way. We also insisted that salary revision should take place in time bond manner.



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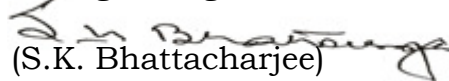
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At the concluding stage, CLC (c), Shri P.P. Mitra requested the leadership of UFRRBU to defer the strike in view of the assurance of the Director that salary revision circular shall be issued in one go in time bond manner and the rest of the issues shall be resolved amicably.

The leadership of the constituents of UFRRBU thereafter met at the Conference Hall itself. After threadbare discussion it was decided unanimously that in deference to the request of CLC (c) and the assurance of the Director (RRBs), the strike on 6th & 7th August shall stand deferred to 30th September and 1st October, 2015. In the meantime we should continue the momentum generated and put pressure on DFS to resolve the issues including Salary Revision at par at the earliest. Let us make the two day strike on 30th Sept. & 1st Oct. 2015 a grand success.

**OUR UNITY ZINDABAD
AIRRBOF ZINDABAD
UFRRBU ZINDABAD**

With greetings,


(S.K. Bhattacharjee)

GENERAL SECRETARY