



All India RRB Officers' Federation

(AFFILIATED TO AIBOC)

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Circular # 64:2015

30th July 2015

All Affiliates/ Members
(Please re-circulate)

**IN VIEW OF POSITIVE RESPONSE OF DFS AND REQUEST OF CLC(C),
THE 6TH - 7TH AUGUST, STRIKE DEFERRED TO 30TH SEPT. AND 1ST OCT. 2015
BASE UNITS OF ALL CONSTITUENTS ARE REQUESTED TO PROP UP
UNITY AND INTEGRITY AMONGST RANK AND FILE. UFRRBU STRENGTH
OBVIOUSLY VISUALIZED AT EVERY LEVEL. EVENTUAL VICTORY WILL BE OURS**

We reproduce hereunder the text of United Forum of RRB Unions Circular No. 10 dated 29th July, 2015.

QUOTE

We congratulate leadership of constituent unions and their all members for their rock like unity and integrity. Yesterday, a meeting of UFRRBU held in Delhi and almost all constituents envisioned the receptive effect of UFRRBU at each and every level of stake holders of RRB. Further a unanimous decision was taken that in absence of representative from DFS/MOF there would be no significance of conciliation and UFRRBU would stand by strike action as no other than DFS is having authority to concede our demand. With regard to **pension issue**, UFRRBU reviewed the entire development and came to the conclusion that after submission of unilateral report by Pension Committee to Govt. there is no scope of further negotiation rather to take up the matter before the apex court effectively.

Today, conciliation commenced in time and CLC(c), Sri P.P. Mitra, himself conducted the conciliation along with Dy. CLC Sri DP Singh. From management side, the Director, DFS, Sri Manish Gupta, along with representatives of Sponsor banks and RRBs participated. From UFRRBU representatives of all the constituents took part in crucial discussions.

At the outset, convenor submitted point wise views of Union on 11 point charter of demands and after patience hearing CLC(c) advised the management's side to submit their response.

Again UFRRBU pointed out that no one except DFS is having authority to concede the demand, hence Mr. Manish Gupta took the lead and pointed out that JCC has been conducting two meetings with apex level unions of RRB at the issues under reference and a sub-committee has been constituted to look into the matter of comprehensive implementation of 10th Bipartite settlement- Officers wage revision in RRB and in terms of recommendation of the sub-committee DFS is intended to extend principal part of wage revision in line with 9th Bipartite settlement. For extending other allowances and other benefits DFS is waiting for detail recommendation of sub-committee. Further, with regard to Compassionate appointment in RRB Mr. Gupta submitted that file is moving in positive direction.



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On this count, UFRRBU referred para 4.425 and,4.426 of the NIT Award as well as apex court order and reacted that any piece meal implementation of Bipartite settlement is not tolerable Besides it, UFRRBU argued that since compassionate appointment scheme has already been implemented in Commercial banks w.e.f. 5th August 2014, only its retrospective effect will be acceptable.

Thereafter, Sri Gupta reacted that if UFRRBU is rigid for comprehensive implementation of 10th Bipartite settlement and allied feature like graduation increment etc. three months time is required for its implementation and as soon as file on compassionate appointment would be cleared from FM, same would be circulated positively.

In this connection UFRRBU refused to wait for a long period and expressed that one month time is enough, but on intervention of CLC(c) UFRRBU agreed to provide two months time.

So far as other demands are concerned, on advice of CLC(c), DFS representatives agreed to arrange a meeting shortly for discussion with UFRRBU. Thereafter, CLC(c) also requested UFRRBU to defer the strike and conciliation was concluded with thanks to parties concerned.

Immediately after the conciliation was over, meeting of UFRRBU held at same venue and keeping in view over all development 6th-7th August Strike deferred to 30th September and 1st October, 2015.

Friends, several rounds of discussions were held at JCC level and at RLC(c) level, but, no representative from DFS could attend as they were taking RRB's agitation very casual and unresponsive. On behalf of management, no one was taking responsibility to acknowledge the demand and NABARD clearly refused to become party to the conciliation. Hence, position was very delicate. On account of your sustained struggle, unity and sacrifices, for the first time any authority of DFS came forward for taking accountability. This is positive response and we do hope implementation of 10th bipartite settlement would certainly be different to way and style of implementation of 9th Bipartite settlement.

Ensure further unity and integrity, ultimate victory will be ours.

UFRRBU - ZINDABAD, RRB's OFFICERS'-WORKMEN UNITY- ZINDABAD.

With greetings,


(S.K. Bhattacharjee)
GENERAL SECRETARY