



# **All India RRB Officers' Federation** **(AFFILIATED TO AIBOC)**

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All Affiliates/ Members  
(Please re-circulate)

## **6<sup>TH</sup> MEETING OF THE JOINT CONSULTATIVE COUNCIL (JCC) AT NABARD, HO ON 19<sup>TH</sup> OCTOBER, 2015**

NABARD convened the 6<sup>th</sup> Meeting of the JCC on 19<sup>th</sup> October, 2015 at NABARD, H.O., Mumbai. General Secretary, AIRRBOF attended the Meeting on behalf of our Federation. It is quite interesting to note that AIRRBEA which comprises of two Federation namely National Federation of officers was represented by Venkateswara Reddy and National Federation of Employees by Md. Syeed Khan. Both of them are officers. General Secretary of the Employees Federation Com. Sivkaran Dwibedi was sent outside the Conference room as all other Apex Level Trade Unions objected to the presence of additional representative. Our Federation as well as other Apex Level Trade Unions conforms to the discipline of one representative per Union/Association. However, it was our demand that two representatives per Union should be allowed. The issue is yet to be agreed by Chairman, NABARD.

The JCC Meeting was presided over by Shri Harsh Banwala, Chairman, NABARD. The meeting proceeded as per fixed agenda. We strongly demanded on the following issues:

- i) Parity in other allowances & benefits at per 10<sup>th</sup> Bipartite and Joint Note for officers.
- ii) Introduction of OSR of Sponsor Bank for officers and Bipartite for Workmen employees.
- iii) Reintroduction of Compassionate Appointment Scheme with Retrospective effect.
- iv) Review of the Transfer Policy recently circulated by NABARD.
- v) Revising the Mitra Committee Recommendation on HR Policy in RRBs post CBS.
- vi) Encashment of leave on compulsory Retirement.
- vii) Introduction of Medical Insurance Scheme.

The report Sub-Committee on Other Allowances Constituted at NABARD Level as per directive of DFS, Govt. of India was submitted by Dr. M.P. Singh, Chairman, Sarva Haryana Gramin Bank. The Committee recommended that



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(2)

major allowances & benefits as follows shall be allowed to officers of RRBs as per those prevailing in Sponsor Banks.

- i) Medical Aid.
- ii) Hospitalisation Expenses – RRBs may reimburse expenses as per the Medical Insurance Scheme as detailed in Joint Note for officers.
- iii) Deputation Allowance.
- iv) Hill and Fuel Allowance.
- v) Special Area Allowance.
- vi) Mode of Travel and expenses on Travel.
- vii) Leave Fare Consession may be extended with the condition that reimbursement will be for domestic destination and travel only within India.
- viii) Project Area Compensatory Allowance.
- ix) Mid Academic Year Transfer Allowance is applicable subject to the condition that officer's family is shifted to the place of posting.
- x) Split Duty Allowance, if applicable.

In respect of the following allowances the RRBs shall negotiate with Sponsor Banks and implement the same:

- i) Compensation on Transfer.
- ii) Compensation for losses due to breakage or damage to goods on transfer.
- iii) Halting Allowance.
- iv) Transfer Allowance.

AIRRBOF strongly objected to the condition of negotiation between RRBs and Sponsor Banks. It was agreed that the objection of AIRRBOF shall be duly recorded in the minutes.

Friends, it was a great achievement that for the first time since 1991 the revision in salary, allowance & benefits is going to be revised at par with Sponsor Banks. It was achieved by the efforts of AIRRBOF. Now, Govt. of India, DFS shall issue circular on other allowances expectedly at the earliest.

With greetings,

  
(S.K. Bhattacharjee)  
GENERAL SECRETARY